

FILED

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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

ARROWHEAD CONSULTING COMPANY

The undersigned incorporator, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopts the following

Articles of Incorporation:

ARTICLE I: The name of the corporation is Arrowhead Consulting Company.

ARTICLE II: The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the Idaho Business Corporation Act.

ARTICLE III: The period of duration of the corporation is perpetual.

ARTICLE IV: The address of the corporation's initial registered office in the State of Idaho is 443 Schweitzer Mountain Road, Sandpoint, Idaho 83864, and the name of its initial registered agent at such address is Richard Andreson.

ARTICLE V: The aggregate number of shares the corporation shall have authority to issue is ONE THOUSAND (1,000). The total authorized number of shares shall be without par value. The corporation is authorized to issue only one class of stock.

ARTICLE VI: The number of directors constituting the initial board of directors is two (2), and the name and address of the persons who are to serve

IDAHO SECRETARY OF STATE

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as directors until the first annual meeting of the shareholders or until their successors are elected and qualified is:

Name

Address

Milton N. Gross


13101 North Howard Lane
Spokane, Washington 99208

Robert L. McKean

13401 North Calispel Court
Spokane, Washington 99208

We hereby declare that we are the persons who executed the foregoing Articles of Incorporation, which execution is our act and deed.



Milton N. Gross

Robert L. McKean