ARTICLES OF INCORPORATION FILED OF 99 JAN 22 AN IO: 23 JOHN FLAHERTY CONSTRUCTION, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is John Flaherty Construction, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is One Thousand (1,000) shares of common stock, no par value.

FIFTH: The address of the initial registered office of the corporation is 6002, Boise, Idaho 83709 and the name of its initial registered agent at such address is John M. Flaherty, Jr.

SIXTH: The number of directors constituting the initial board of directors of the corporation is one (1) and the name and address of the person who is to serve as director until the first meeting of the shareholders, or until his successors are elected and shall qualify, is:

NAME ADDRESS

John M. Flaherty, Jr.

6002 Franklin R. Inno secretary of STATE Boise, Liebo 237099 09:00 CK: 4995 CT: 110016 BH: 181107

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The name and address of the incorporator is:

NAME ADDRESS

John M. Flaherty, Jr.

6002 Franklin Rd. Boise, Idaho 83709

Date this 19th day of January 1999.

John M. Flaherty, Jr.

STATE OF IDAHO,) ss.

County of Canyon)

On this 19 day of 1999, before me a Notary Public in and for said State, personally appeared John M. Flaherty, Jr., known or identified to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

(SEAL)

NOTARY PUBLIC FOR IDAHO

Residing at Oda County

My Commission Expires: Jan 15, 2000