

**ARTICLES OF INCORPORATION  
OF  
HAEMKER CONSTRUCTION, INC.**

**FILED EFFECTIVE**  
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SECRETARY OF STATE  
STATE OF IDAHO

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

**FIRST**

The name of the corporation is Haemker Construction, Inc.

**SECOND**

The period of its duration is perpetual.

**THIRD**

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

**FOURTH**

The aggregate number of shares which the corporation shall have the authority to issue is ten thousand (10,000) shares of voting common stock with no par value.

**FIFTH**

The location of the initial registered office of the corporation is 622 S. Powerline Road, Nampa, Idaho 83686, and the name of its initial registered agent is James R. Haemker.

**SIXTH**

The number of directors constituting the initial Board of Directors is two (2), and the name and addresses of the persons who are to serve until the first annual meeting of the shareholders and until the successors are elected and qualified are:

James R. Haemker  
622 S. Powerline Road  
Nampa, Idaho 83686

IDAHO SECRETARY OF STATE  
01/03/2006 05:00  
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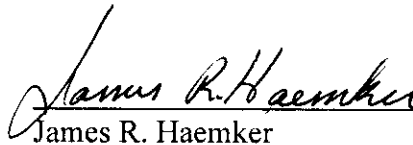
**ORIGINAL**

Linda S. Haemker  
622 S. Powerline Road  
Nampa, Idaho 83686

## SEVENTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this <sup>3<sup>rd</sup></sup>~~4<sup>th</sup>~~ day of January, 2006.

  
James R. Haemker