

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

THOMAS PLUMBING & HEATING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 25, 1994



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Signature]*

ARTICLES OF INCORPORATION
OF
THOMAS PLUMBING & HEATING, INC.

RECEIVED
SEC. OF STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, as amended, adopts the following Articles of Incorporation for such Corporation.

ARTICLE I

NAME: The name of the Corporation is Thomas Plumbing & Heating, Inc.

ARTICLE II

DURATION: The duration of the corporation shall be perpetual.

ARTICLE III

PURPOSE AND POWERS: The purpose or purposes for which the corporation is organized are:

(a) To engage in the business of providing plumbing and heating sales and services.

(b) To have all rights and powers normally ascribed to and incidental to said primary purpose and to business operations in general including, but not limited to; raising capital and operating monies; entering into, performing and carrying out contracts; entering into joint ventures or limited partnerships; acquiring, by purchase or otherwise, maintaining, developing, improving, financing, mortgaging, selling, renting, or exchanging such real property, equipment and other facilities as are needed by the Corporation, and to undertake all business transactions, functions and service ordinary and necessary to the business, as set forth above, or any other lawful business authorized under the laws of this State.

(c) To have as its purpose the the pursuit and development of any other business opportunities that relate to its primary purpose, as set forth above.

(d) To engage in any other lawful activities permitted by the Idaho Business Corporation Act.

ARTICLE IV

AUTHORIZED SHARES: The aggregate number of shares of common voting stock which the Corporation shall have authority to issue is 100,000, all of which shall have a par value of \$1.00 per share.

IDAHO SECRETARY OF STATE
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ARTICLE V

REGISTERED OFFICE AND AGENT: The address of the Corporation's initial registration office is 780 Warm Springs Road, Ketchum, ID 83340 and the name of its initial registered agent at such address is Vern O. Thomas.

ARTICLE VI

DIRECTORS: The number of directors constituting the initial Board of Directors of the Corporation is two (2), and the name and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successor is elected and shall qualify are:

| <u>NAME</u> | <u>ADDRESS</u> |
|----------------|--|
| Vern O. Thomas | 2881 Falls Avenue East, Twin Falls, ID 83301 |
| Pauline Thomas | 2881 Falls Avenue East, Twin Falls, ID 83301 |

INCORPORATORS: The name and address of the incorporator is:

| <u>NAME</u> | <u>ADDRESS</u> |
|----------------|--|
| Vern O. Thomas | 2881 Falls Avenue East, Twin Falls, ID 83301 |

DATED: JAN 23, 1994.

Vern O. Thomas
Vern O. Thomas

STATE OF IDAHO)
County of Twin Falls) ss.

On this 23rd day of JANUARY 1994, before me, a Notary Public for Idaho, personally appeared Vern O. Thomas, known or identified to me to be the person who executed the foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year last above written.

Mac Hatch
NOTARY PUBLIC FOR IDAHO
Residing at: TWIN FALLS ID
My Commission expires 11/20/97