

ARTICLES OF INCORPORATION
(GENERAL)

FILED EFFECTIVE

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STATE OF IDAHO

ARTICLE I
CORPORATE NAME

The name of the Corporation is Sensible Outsourcing, Incorporated.

ARTICLE II
AUTHORIZED CAPITAL STOCK

The total number of shares of which the Corporation shall have the authority to issue is 1,000, and the par value of each share shall be \$0.01, all of one class designated as common stock

ARTICLE III
REGISTERED OFFICE/AGENT

The street address of the Corporation's initial registered office in the State of Idaho is 1700 Little Bear Road, McCall, Idaho, 83638; and the name of its initial registered agent at such address is Carrie Carter

ARTICLE IV
INCORPORATORS

The name and address of at least one incorporator is

Allen Patterson, 81 Hartwick Rd., Mercer, PA 16137

ARTICLE V
MAILING ADDRESS

The mailing address of the corporation shall be: PO BOX 1296, McCall, ID 83638.

ARTICLE VI
PURPOSE

The purpose of the Corporation is to engage in any lawful business for which corporations may be organized under the laws of the State of Idaho; namely, the offering of professional business services to other companies or organizations.

IDAHO SECRETARY OF STATE
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ARTICLE VII
PROVISIONS

The provisions for the regulations of the internal affairs of the Corporation shall be as set forth in the bylaws.

ARTICLE VII
LIABILITY OF DIRECTORS

To the fullest extent permitted by the Idaho Business Corporation Act as it exists or may hereafter be amended, no person who is serving or who has served as a director of the corporation shall be personally liable to the corporation or any of its shareholders for monetary damages for breach of duty as a director. No amendment or repeal of this Article nor the adoption of any provision of these Articles of Incorporation inconsistent with this Article shall eliminate or reduce the protection granted herein with respect to any matter that occurred prior to such amendment, repeal, or adoption.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on this, the 21st day of January, 2005.

Aileen Patterson Aileen Patterson
Incorporator 1

Incorporator 2