



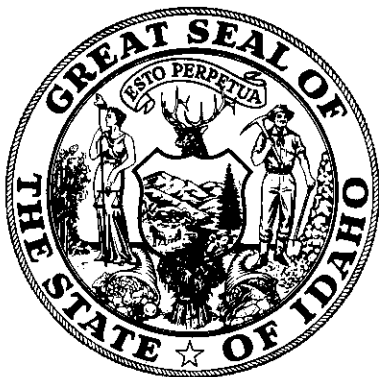
CERTIFICATE OF INCORPORATION
OF

CARIBOU TRANSPORT OF IDAHO, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *September 5, 1986*



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
CARIBOU TRANSPORT OF IDAHO, INC.

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The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is CARIBOU TRANSPORT OF IDAHO, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To start, acquire and manage a trucking, moving and storage business and generally carry on the business of trucking, moving and storage or any related business. To buy, lease, maintain and dispose of real property, buildings and all such incidental machinery and equipment as may be necessary or useful in such business.

To do all and everything necessary, suitable or proper for the accomplishment of any of the purposes, the attainment of any of the objects, or the exercise of any of the powers herein set forth, either alone or in conjunction with other corporations, firms or individuals, and either as principals or agents, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the above-mentioned objects, purposes, or powers.

Further, to transact any and all lawful business for which corporations may be incorporated under the "Idaho Business Corporation Act."

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares of Common Stock, of a par value of \$1.00 per share. No other class of stock is authorized.

FIFTH: Provisions denying preemptive rights are: None

SIXTH: Provisions for the regulations of the internal affairs of the corporation are set forth in the By-Laws of the corporation and the transfer of the shares of capital stock are restricted as provided therein.

SEVENTH: The address of the initial registered office of the corporation is: Lago-Liberty Road, Box 347, Grace, Idaho 83241.

The name of its initial registered agent at such address is: David E. Prescott.

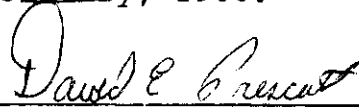
EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
David E. Prescott	Route 1, Box 347, Grace, ID. 83241
Steve Showell	243 N. 2nd W., Malad, ID. 83252

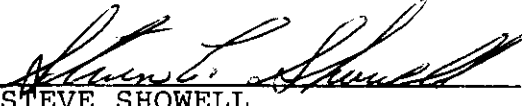
NINTH: The name and address of each incorporator is:

David E. Prescott	Route 1, Box 347, Grace, ID. 83241
Steve Showell	243 N. 2nd W., Malad, ID. 83252

DATED: This 15th day of August, 1986.



DAVID E. PRESCOTT



STEVE SHOWELL
INCORPORATORS