

State of Idaho

Office of the Secretary of State

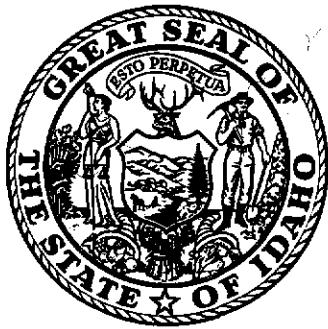
CERTIFICATE OF AUTHORITY
OF
FASTAFF, LLC

File Number W 105635

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Uniform Limited Liability Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: August 8, 2011



Ben Ysursa

SECRETARY OF STATE

By *Connie M*



APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

(Instructions on back of application)

FILED EFFECTIVE

11 AUG -8 AM 8:48

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

Fastaff, LLC

2. If the name of the limited liability company is not permissible or is not available in Idaho, the name the foreign limited liability company will use in Idaho is:

Fastaff, LLC

3. The jurisdiction under whose laws the limited liability company is formed is: Colorado

4. The name and complete street address of the registered agent in Idaho is:

Corporation Service Company 12550 W. Explorer Dr., Ste. 100, Boise, ID 83713

5. The street and mailing address of the limited liability company's principal office is:

6501 S. Fiddlers Green Circle, Suite 200, Greenwood Village, CO 80111

Street Address

Mailing Address, if different

6. The street and mailing address of the limited liability company's office in the jurisdiction under whose laws it is organized is:

6501 S. Fiddlers Green Circle, Suite 200, Greenwood Village, CO 80111

Street Address

Mailing Address, if different

7. The name and mailing address of at least one member or manager:

U.S. Nursing Corporation 6501 S. Fiddlers Green Cr, Ste200, Greenwood Village, CO

8. The mailing address for future correspondence:

6501 S. Fiddlers Green Circle, Suite 200, Greenwood Village, CO 80111

9. Signature of a manager, member or authorized person.

Catherine J. Margheim
Signature

Catherine J. Margheim, VP and Treasurer

Typed Name

Secretary of State use only

108/08/2011 05:00
CK: 17365 CT: 261357 BH: 1205647
1 @ 100.00 = 100.00 REGFORLLC # 2

OFFICE OF THE SECRETARY OF STATE
OF THE STATE OF COLORADO

C E R T I F I C A T E

I, Scott Gessler, as the Secretary of State of the State of Colorado, hereby certify that, according to the records of this office,

FASTAFF, LLC

is a **Limited Liability Company** formed or registered on 09/26/1996 under the law of Colorado, has complied with all applicable requirements of this office, and is in good standing with this office. This entity has been assigned entity identification number 19961125887.

This certificate reflects facts established or disclosed by documents delivered to this office on paper through 08/01/2011 that have been posted, and by documents delivered to this office electronically through 08/03/2011 @ 10:33:50.

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, authenticated, issued, delivered and communicated this official certificate at Denver, Colorado on 08/03/2011 @ 10:33:50 pursuant to and in accordance with applicable law. This certificate is assigned Confirmation Number 8009939.



A handwritten signature of Scott Gessler in black ink.

Secretary of State of the State of Colorado

*****End of Certificate*****

Notice: A certificate issued electronically from the Colorado Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Certificate Confirmation Page of the Secretary of State's Web site, <http://www.sos.state.co.us/biz/CertificateSearchCriteria.do> entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our Web site, <http://www.sos.state.co.us/> click Business Center and select "Frequently Asked Questions."