



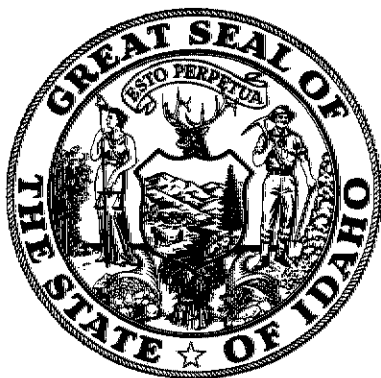
**CERTIFICATE OF INCORPORATION
OF**

COEUR D'ALENE CONSTRUCTION & MAINTENANCE CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **January 28, 1987**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION

of

COEUR d'ALENE CONSTRUCTION & MAINTENANCE CORPORATION

The undersigned incorporators, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following Articles of Incorporation:

Article One: NAME

The name of the corporation is COEUR d'ALENE CONSTRUCTION & MAINTENANCE CORPORATION.

Article Two: PURPOSES

The purposes of the corporation are:

1. To act as a general contractor for the construction, repairing, and remodeling of buildings and public works of all kinds, and for the improvement of real estate, and the doing of any and all other business and contracting incidental thereto, or connected therewith, and the doing and performing of any and all acts or things necessary, proper, or convenient for or incidental to the furtherance or the carrying out of the powers or purposes herein mentioned.
2. To purchase, receive by way of gift, subscribe for, invest in and in all other ways acquire, import, lease, possess, maintain, handle on consignment, own, hold for investment or otherwise, use, enjoy, exercise, operate, manage, conduct, perform, make, borrow, guarantee, contract in respect of, trade and deal in, sell, exchange, let, lend, export, mortgage, pledge, deed in trust, hypothecate, encumber, transfer, assign, and in all other ways dispose of, design, develop, invent, improve, equip, repair, alter, fabricate, assemble, build, construct, operate, manufacture, plant, cultivate, produce, market, and in all other

1. Articles of Incorporation.

ways (whether like or unlike any of the foregoing), deal in and with property of every kind and character, real, personal, or mixed, tangible or intangible, wheresoever situated and however held, including but not limited to money, credits, choses in action, securities, stocks, bonds, warrants, script, certificates, debentures, mortgages, notes, commercial paper, and other obligations and evidences of interest in or indebtedness of any person, firm, or corporation, foreign or domestic, or of any government subdivision or agency thereof, documents of title and accompanying rights, and every other kind and character of personal property, real property (improved or unimproved), and the products and avails thereof, and every character of interest therein and appurtenance thereto, including but not limited to mineral, oil, gas, and water rights, all or any part of any going business and its incidents, franchises, subsidies, charters, concessions, grants, rights, powers, or privileges, granted or conferred by any government or subdivision or agency thereof, and any interest in or part of any of the foregoing, and to exercise in respect thereof all of the rights, powers, privileges, and immunities of individual owners or holders thereof.

3. To hire and employ agents, servants, and employees, and to enter into agreements of employment and collective bargaining agreements, and to act as agent, contractor, trustee, factor, or otherwise, either alone or in company with others.
4. To let concessions to others to do any of the things that this corporation is empowered to do, and to enter into, make, perform, and carry out, contracts and arrangements of every kind and character with any person, firm, association, or corporation, or any government or authority or subdivision or agency thereof.
5. To carry on any business whatsoever that this corporation may deem proper or convenient in connection with any of the foregoing purposes or otherwise, or that it may deem calculated, directly or indirectly, to improve the interests of this corporation; and to do all things specified under the Idaho Business Corporation Act, and to have and to exercise all powers conferred by the laws of the State of Idaho on corporations formed under the laws pursuant to which and under which this corporation is formed, as such laws are now in effect or may at any time hereafter be amended;

2. Articles of Incorporation.

LAW OFFICES

BLISS O. BIGNALL, JR.
304 ELDER BUILDING
P. O. BOX 426
COEUR D'ALENE, IDAHO
(208) 664-9278

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2 and to do any and all things hereinabove set forth to the same
3 extent and as fully as natural persons might or could do, either
4 alone or in connection with other persons, firms, associations,
5 or corporations, and in any part of the world.

6 The foregoing statement of purposes shall be construed
7 as a statement of both purposes and powers, shall be liberally
8 construed in aid of the powers of this corporation; and the
9 powers and purposes stated in each clause shall, except where
10 otherwise stated, be in nowise limited or restricted by any term
11 or provision of any other clause, and shall be regarded not only
12 as independent purposes, but the purposes and powers stated
13 shall be construed distributively as each object expressed; and
14 the enumeration as to specific powers shall not be construed as
15 to limit in any manner the aforesaid general powers, but are in
16 furtherance of and in addition to and not in limitation of said
17 general powers.

18 Article Three: DURATION

19 The period of duration of this corporation is perpetual.

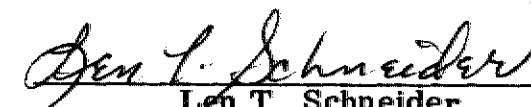
20 Article Four: REGISTERED OFFICE AND REGISTERED
21 AGENT

22 The address of the corporation's initial registered office in the
23 State of Idaho is 3403 West Pine Hills Drive, Coeur d'Alene, Idaho 83814,
24 in the County of Kootenai. The name of the corporation's initial registered
25 agent at such address is LEN SCHNEIDER.

26 3. Articles of Incorporation.

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Executed in duplicate on January 26, 1987.


Len T. Schneider


Sherri L. Schneider

5. Articles of Incorporation.