

FILED EFFECTIVE

**ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
RES-COM SERVICES, INC.**

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**SECRETARY OF STATE
STATE OF IDAHO**

The undersigned officer of Res-Com Services, Inc., an Idaho Corporation (the "Corporation"), hereby submits the following amendment to the Corporation's Articles of Incorporation for filing with the Secretary of State of the State of Idaho

1. The name of the corporation is Res-Com Services, Inc.
2. Article VI of the Articles of Incorporation of the Corporation is amended to read in its entirety as follows:

"ARTICLE VI.

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors shall be four (4) directors, but during their term of office, or thereafter, the number of directors may be increased or decreased from time to time as may be provided in the Bylaws; provided, however, that the number of directors constituting a board shall not be less than one (1) nor more than five (5)."

3. A new Article IX is hereby added to the Articles of Incorporation of the Corporation, to be inserted immediately following the existing Article VIII, as follows:

"ARTICLE IX.

The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment)."

4. A new Article X is hereby added to the Articles of Incorporation of the Corporation, to be inserted immediately following Article IX, as follows:

"ARTICLE X.

To the fullest extent permitted by the Idaho Business Corporation Act, as it now exists or may hereafter be amended, a director of this corporation shall not be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except to the extent that such exemption from liability or limitation thereof is not permitted under the Idaho Business Corporation Act as the same exists or may hereafter be amended. Any repeal or modification of this paragraph by the stockholders of the corporation shall be prospective only and shall not adversely affect any limitation on the personal liability of a director of the corporation existing at the time of such repeal or modification."

5. A new Article XI is hereby added to the Articles of Incorporation of the Corporation, to be inserted immediately following the existing Article X, as follows:

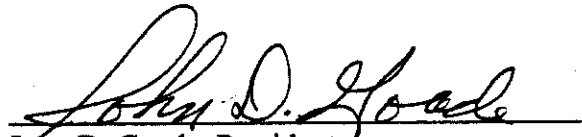
"ARTICLE XI.

The power to repeal and amend the bylaws and adopt new bylaws is hereby conferred upon the directors, as well as upon the shareholders, to be exercised by such vote of said directors, or of the allotted shares, as the case may be, not less, however, than a majority thereof, as may be fixed by the bylaws."

6. The foregoing amendments were adopted by the unanimous written consent of all of the directors of the Company on August 23, 2007, pursuant to Idaho Code Sections 30-1-821 and 30-1-1003, and by the unanimous written consent of all of the shareholders of the Company on August 23, 2007, pursuant to Idaho Code Sections 30-1-704 and 30-1-1003. On the date of approval, there were one hundred (100) shares of common stock, par value \$1.00, of the Corporation issued and outstanding, representing all of the outstanding shares of capital stock of the corporation, all of which were voted in favor of the amendment.

Dated this 23rd day of August, 2007.

RES-COM SERVICES, INC.


John D. Goade, President