



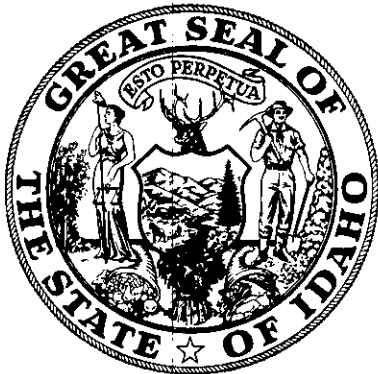
CERTIFICATE OF INCORPORATION  
OF

NIELD, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **March 25, 1985**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

\_\_\_\_\_  
SECRETARY OF STATE

by: \_\_\_\_\_

## ARTICLES OF INCORPORATION

### NIELD, INC.

The undersigned, acting to incorporate a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

1. NAME. The name of the corporation is Nield, Inc.
2. DURATION. The corporation shall have perpetual existence.
3. PURPOSES. This corporation may transact any and all lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.
4. SHARES AUTHORIZED. The corporation is authorized to issue five hundred (500) shares at \$1 par value common stock.
5. PREEMPTIVE RIGHTS. Shareholders shall have preemptive rights to acquire unissued or treasury stock or securities convertible into or carrying a right to subscribe to or acquire shares.
6. INTERNAL AFFAIRS OF THE CORPORATION. Provisions for the regulation of the internal affairs of the corporation, including provisions restricting the transfer of shares, are set forth in detail in the corporation's bylaws.
7. REGISTERED AGENT. The initial registered agent is: Thomas S. Nield and the initial registered office is 155 South Arthur Ave, Pocatello, Idaho 83204.
8. BOARD OF DIRECTORS. One individual shall constitute the initial Board of Directors and will serve until the first annual

shareholder's meeting or until a successor is elected and qualified. The director's name and address is:

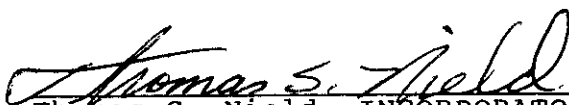
Thomas S. Nield  
244 Adams  
Chubbuck, Idaho 83202

9. INCORPORATED. The name and address of the incorporator is:

Thomas S. Nield  
244 Adams  
Chubbuck, Idaho 83202

10. STOCK TRANSFER RESTRICTIONS. Transfer of this corporation's stock shall be restricted; those restrictions are set forth in detail in this Corporation's bylaws.

DATED this 22ND day of MARCH, 1985.

  
Thomas S. Nield, INCORPORATOR

STATE OF IDAHO     )  
                          SS  
COUNTY OF BANNOCK)

On this 22ND day of MARCH, 1985, before me, the undersigned Notary Public, in and for said State, personally appeared Thomas S. Nield, INCORPORATOR, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first written above.

  
NOTARY PUBLIC - STATE OF IDAHO  
Residing at: Pocatello, Idaho

(SEAL)