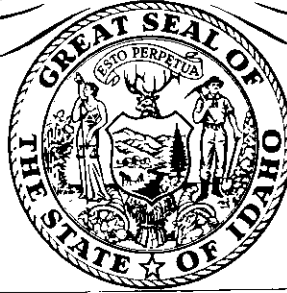


State of Idaho



Department of State.

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

H & F CONTRACTORS, INC.

was filed in the office of the Secretary of State on the **Twenty-second** day
of **July,** A.D. One Thousand Nine Hundred **Sixty-three** and
duly recorded on Film No. **124** of Record of Domestic Corporations, of the State of Idaho,
and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and
successors are hereby constituted a corporation, by the name hereinbefore stated, for
perpetual existence from the date hereof, with its registered office in this State located at
Idaho Falls in the County of **Bonneville**

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the

ARTICLES OF INCORPORATION
OF
H & F CONTRACTORS, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, all of whom are of full age and citizens of the United States, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

I.

That the name of the corporation shall be H & F CONTRACTORS, INC.

II.

That the purposes for which this corporation is formed are:

1. To engage in the business of digging, buying, processing, selling, and hauling of sand, gravel, ashes, cinder, rubbish, soil, and personal property of all kinds and to operate and maintain and/or lease a fleet of motor trucks and other mode of conveyances to carry out the purposes of said business.
2. To carry on and conduct a general contracting business including heavy construction of highway, industrial and commercial improvements, and further the designing, contracting, enlarging, preparing, remodeling, or otherwise engaging in any work upon buildings, highways, roads, alleys, easements, sidewalks, bridges, or manufacturing plants, and to engage in iron, steel, wood, brick, concrete, stone, cement, masonry, earth construction, sewer line construction, water line construction, and to purchase materials used in the type of construction listed above, and to execute contracts or to receive

assignments of contracts thereof, or relating thereto; also to manufacture the building materials and supplies therewith.

3. To lease, buy, sell, export, import, act as manufacturers' and others' agents, and to generally deal in construction machinery of all classes and descriptions.

4. To engage in the business of construction and rigging requiring the use of heavy mechanical equipment including cranes and rigging devices.

5. To transact the business of investing on behalf of itself or others, any part of its capital and such additional funds as it may obtain, or any interest therein, either as tenant in common or otherwise, and selling or otherwise disposing of the same, or any part thereof, or interest therein.

6. To purchase or otherwise acquire, own, mortgage, pledge, sell, assign and transfer, or otherwise dispose of, to invest, trade, deal in and deal with goods, wares and merchandise and real and personal property of every class and description.

7. To loan money on any stock, bond, debenture, participation, certificate, contract or other writing, or personal property, or upon the security of real estate, and to collect said loans, together with interest thereon.

8. To purchase, or otherwise acquire, to hold, use and enjoy, to improve, lease, mortgage, sell and transfer, exchange or otherwise dispose of; to invest in, trade in and deal with, and deal in, real estate of every kind and description.

9. To purchase, buy, invest in, guarantee, underwrite, or acquire any note, bond, stock, debenture, participation, security contract, overdraft, claim, judgment, choses in action, real estate, fixtures, furniture, or any other asset not herein enumerated.

10. To sue, defend and complain and defend in any court of

law and equity, or before any Board, Commission, or Tribunal.

11. To make secured loans in any amount, and to sell participations in such loans, either with or without recourse, and to hold collateral in connection therewith in trust for the holders of participations, and to hold in evidence of debt in connection with such loan, and to issue evidences of interest to any person, partnership, firm, or corporation or association which may purchase an interest in such loan; and to enforce the collection thereof for the benefit of the holders of such participations.

12. To do all things necessary, essential, convenience, or proper for the accomplishment of any and all of the aforementioned purposes or the attainment of any and all of the objects above mentioned or incident to the powers herein named, or which shall at any time appear to be conducive or expedient or beneficial to this corporation, and to such end to have any and all powers conferred upon corporations organized under the general laws of the State of Idaho.

III.

Subject to the dissolution in the manner provided by law, the duration of this corporation shall be perpetual.

IV.

That the principal place of business, registered office and the location and Post Office address of the registered office of said corporation shall be P. O. Box 376, City of Idaho Falls, County of Bonneville, State of Idaho.

V.

That the total authorized capital stock of said corporation shall be One Hundred Thousand Dollars (\$100,000.00), divided into One Thousand

all of such capital stock shall be common stock.

VI.

That the number of directors of said corporation shall be three (3), to be elected annually.

VII.

The Board of Directors shall have the power of repeal and amend the By-Laws of the corporation and adopt new By-Laws at any meeting of the Board of Directors. All By-Laws shall be subject to amendment, alteration and repeal by the Stockholders at any annual meeting or at any special meeting called for such purpose.

VIII.

The following are the names and Post Office addresses of the incorporators, together with the number of shares subscribed by each:

NAME	P. O. ADDRESS	SHARES
GEORGE A. HARTWELL	Milligan Road Idaho Falls, Idaho	1
ANTONE DALE HARTWELL	Milligan Road Idaho Falls, Idaho	1
LEONARD FOSTER, JR.	Milligan Road Idaho Falls, Idaho	1

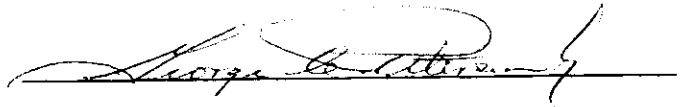
IN WITNESS WHEREOF, we have hereunto set our hands this 19th. day of July, 1963.

George A. Hartwell
Antone Dale Hartwell
Leonard Foster Jr.

STATE OF IDAHO,)
) ss.
County of Bonneville.)

I hereby certify that on the 19th. day of July, 1963, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared George A. Hartwell, Antone Dale Hartwell, Leonard Foster, Jr., known to me to be the persons whose names are subscribed to the within and foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.



(Seal)

Notary Public for State of Idaho

Residing at: Idaho Falls, Idaho

My Commission Expires: 3-15-67