




No. C 98122	Annual Report Form 1999 <i>Due No Later Than November 30.</i>		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED ** FINAL NOTICE **	1. Mailing Address - Please Correct If Not Correct		BETTY M NICHOLS 3810 MCGUIRE ST MERIDIAN ID 83642													
	MANAGEMENT ADJUSTMENT BUREAU MICHAEL G NOAH P O BOX 1166 BUFFALO NY 14240		3. Organized Under the Laws of: NY C 98122													
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one) <table border="0" style="width:100%"> <tr> <td style="text-align:center"><u>Office held</u></td> <td style="text-align:center"><u>Name</u></td> <td style="text-align:center"><u>Street or P.O. Address</u></td> <td style="text-align:center"><u>City</u></td> <td style="text-align:center"><u>State</u></td> <td style="text-align:center"><u>Zip</u></td> </tr> <tr> <td colspan="6" style="text-align:center; height: 100px; vertical-align: middle;"> PLEASE SEE ATTACHED. </td> </tr> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	PLEASE SEE ATTACHED.					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
PLEASE SEE ATTACHED.																
5. <u>New</u> Registered Agent Signature		6. <table border="0" style="width:100%"> <tr> <td style="width:50%"> Signature  </td> <td style="width:50%"> Date <u>11/17/99</u> </td> </tr> <tr> <td> Name (Type or Printed) <u>MICHAEL G. NOAH</u> </td> <td> Title <u>SR. VICE PRESIDENT</u> </td> </tr> </table>			Signature 	Date <u>11/17/99</u>	Name (Type or Printed) <u>MICHAEL G. NOAH</u>	Title <u>SR. VICE PRESIDENT</u>								
Signature 	Date <u>11/17/99</u>															
Name (Type or Printed) <u>MICHAEL G. NOAH</u>	Title <u>SR. VICE PRESIDENT</u>															

ISSUED: 10-01-1999

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**DIRECTORS/OFFICERS
OF
Management Adjustment Bureau, Inc.**

**NCO Group, Inc. (EIN 23-2858652), a publicly traded corporation, owns 100% of the stock of
Management Adjustment Bureau, Inc.**

**Michael J. Barrist, Chief Executive Officer, President, Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Charles C. Piola, Jr., Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Bernard Richard Miller, Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Michael G. Noah, Sr. Vice President
Business Address: 55 Dodge Road, Getzville, NY 14068**

**Joseph McGowan, Executive Vice President, Chief Operating Officer
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Steven Winokur, Vice President of Finance, Treasurer
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Joshua Gindin, Secretary
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**