## State of Idaho

Office of the Secretary of State

### AMENDED CERTIFICATE OF AUTHORITY

OF

#### SPHERION CORPORATION

File Number C 100021

I, BEN YSURSA, Secretary of the State, hereby certify that an Application for Amended Certificate of Authority, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to reflect the name change from SPHERION CORPORATION to SFN GROUP, INC. and attach hereto a duplicate of the application for such amended certificate.

Dated: February 25, 2010

Ben yewsa



### APPLICATION FOR AMENDE 2010 FEB 25 PM 1: 33 APPLICATION FOR CIVIL STATE OF STATE STATE OF IDAHO

To the Secretary of State of the State of Idaho:

Pursuant to Section 30-1-1504, Idaho Code, the undersigned Corporation hereby applies for an amended certificate of authority to transact business in the State of idaho and for that purpose submits the following statement. Complete only applicable items.

Typed Name: Valerie Hawk-Donohue

Capacity: Special Secretary

	• 7.5	
1.	A Certificate of Authority was issued to the corporation by your office on: 11/2/92	
	authorizing it to transact business in the State of Idaho under the name of: Spherion Corporation	
2.	Its corporate name has been changed to: SFN Group, Inc.	
3.	The name which it shall use hereafter in the State of Idaho is;  SFN Group, inc.	
4.	It has changed its jurisdiction of incorporation, without a change of corporate identity to:	_
Da	ted; 2/25/10 Corporation Name; SFN Group, Inc.	
	Signature: Valley Market	

Customer Acci # :

IDANU SECRETARY OF STATE

208-323-8884

# Delaware

### The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "SPHERION CORPORATION", FILED A CERTIFICATE OF OWNERSHIP, CHANGING ITS NAME TO "SEN GROUP, INC.", THE TWENTY-THIRD DAY OF FEBRUARY, A.D. 2010, AT 9:34 O'CLOCK A.M.

DATE: 02-25-10