

State of Idaho

Department of State

CERTIFICATE OF AMENDMENT OF

EXECUTIVE SERVICES, INC.

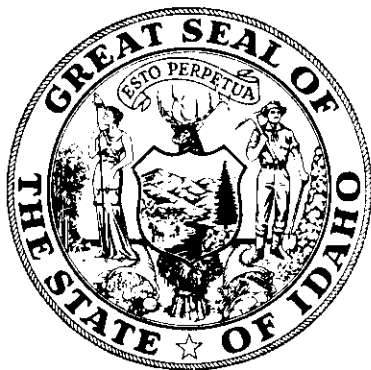
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby, certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

EXECUTIVE SERVICES, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated November 26, 19 82.



Pete T. Cenarrusa
SECRETARY OF STATE

Corporation Clerk

AMENDMENT
TO
ARTICLES OF INCORPORATION
OF
EXECUTIVE SERVICES, INC.

At a special meeting held August 21, 1982, at 4:00 P.M. in Ketchum, Idaho, the Board of Directors of Executive Services, Inc. unanimously ratified the following Amendment III to the Articles of Incorporation. Such Amendment to Article III, entitled Purposes, shall read:


The purposes for which this corporation is organized are:

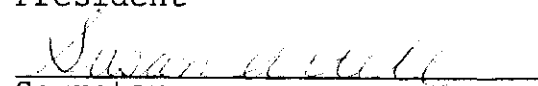
- (1) To act as agent for insurance companies and provide insurance desired and needed.
- (2) To provide any other services desired and needed and as appropriate for an insurance agent.
- (3) To engage in the business of providing Life, Disability Property and Casualty under the laws of the State of Idaho.

The corporation need not carry out or engage in the pursuit of all of the foregoing purposes, but it shall be sufficient if at any one time the corporation is engaged in any one or more of such purposes.

Since no shares have been issued as of the date of this meeting, the Board of Directors unanimously adopted the Amendment to the Articles of Incorporation. The aggregate number of shares that this corporation has the authority to issue is two thousand (2,000).

The restated Article (III) of Incorporation supersedes the original Articles of Incorporation (III) and all amendments thereto. The restated Articles of Incorporation correctly set forth without change the corresponding provisions of the Articles of Incorporation as theretofore amended.



President


Secretary

VERIFICATION

STATE OF IDAHO)
) SS
COUNTY OF BLAINE)

I, Louis Chandler, a notary public, do hereby certify
that on this 3rd day of September 1982, personally appeared
before me Ruth L. Axtell
Susan D. Axtell, who, being by me first duly sworn,
declared that he is the President
Secretary of Executive Services, Inc.

that he signed the foregoing document as President
Secretary of
the corporation, and that the statements herein contained are true.

(Notarial Seal)

Louis Chandler
Notary Public for Idaho
Residing at: Ketchum
My Commission Expires: Lifetime