



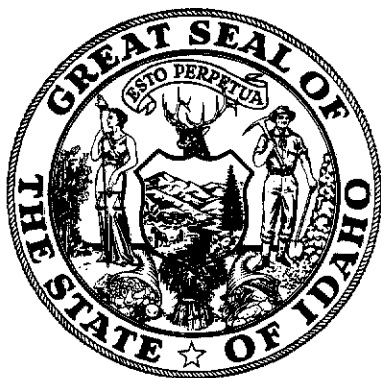
CERTIFICATE OF INCORPORATION  
OF

KNOWLEDGE IMPACT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 29, 1987



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

KNOWLEDGE IMPACT, INC.

JUN 29 3 59 PM '87

SECRETARY OF STATE

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for this corporation:

I.

The name of this corporation shall be Knowledge Impact, Inc.

II.

The period of existence and duration of the life of this corporation shall be perpetual.

III.

The address of the initial registered office of this corporation shall be 2402 North 28th Street, Boise, Idaho 83703 and the name of the initial registered agent at such address is Dian Hoffpauir.

IV.

The nature of the business and the object and purpose of this corporation shall be as follows: To engage in the information brokerage business providing information research, staff training and data organization services; and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

The total authorized capital of this corporation shall consist of one thousand (1,000) shares each of a par value of one dollar (\$1.00) and of the aggregate par value of one thousand dollars (\$1,000.00), which said shares shall be voting common stock and shall not be subject to assessment.

VI.

The name and post office address of the incorporator is as follows:

Dian Hoffpauir

P.O. Box 3358, Boise, Idaho 83703

VII.

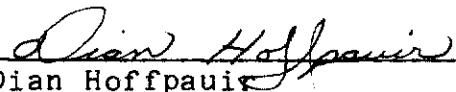
The first Board of Directors shall consist of one director, but during her term of office, or thereafter, the number of directors shall be as set forth in the By-Laws of the corporation; provided, however, that the number of directors constituting a Board shall be not less than one (1) nor more than five (5). The following person is named as the initial director until her successor(s) are elected and qualified:

Dian Hoffpauir                      P.O. Box 3358, Boise, Idaho 83703

VIII.


All or any of the meetings of the shareholders, or of the Board of Directors may be held within or without the State of Idaho.

IN WITNESS WHEREOF, I have hereunto signed duplicate originals of these Articles of Incorporation this 29th day of June, 1987.

  
Dian Hoffpauir

STATE OF IDAHO       )  
                          )     ss.  
COUNTY OF ADA       )

On this 29th day of June, 1987, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared Dian Hoffpauir, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that she executed the same.

  
Notary Public, In and for the State  
of Idaho, residing at Boise, Idaho

15 Sep 1992

KNOWLEDGE IMPACT, INC.