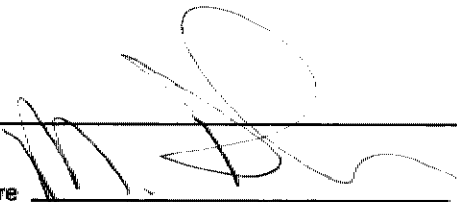


No. C115919	Annual Report Form 1999 <i>Due No Later Than November 30,</i>		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct		C T CORPORATION SYSTEM 300 N 6TH ST													
	SYKES ENTERPRISES INCORPORAT SCOTT J BENDERT 100 N TAMPA ST STE 3900 TAMPA FL 33602		BOISE ID 83701 3. Organized Under the Laws of: FL C115919													
1. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="0"> <thead> <tr> <th><u>Office held</u></th> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6">SEE ATTACHED LIST</td> </tr> </tbody> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	SEE ATTACHED LIST					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
SEE ATTACHED LIST																
5. Signature of New Registered Agent		6.  Signature _____ Date <u>9/8/99</u> Name (Typed or Printed) <u>Martin A. Traber</u> Title <u>Secretary</u>														

ISSUED: 07-03-1999

2156

SYKES ENTERPRISES, INCORPORATED

Directors

Name	Title	Business Address
John H. Sykes	Director	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602
F. P. Bodenheimer, Jr.	Director	Nantahala Lumber & Zickgraf Enterprises, Inc. 137 Depot Street Franklin, NC 28734
H. Parks Helms	Director	Helms, Cannon, Hamel & Henderson Two First Union Center, Suite 1500 Charlotte, NC 28282
Gordon H. Loetz	Director	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33611
Iain A. Macdonald	Director	Blackford House, Macclesfield Rd. Alderley Edge, Cheshire SK9 7BH United Kingdom
Linda McClintock-Greco	Director	6208 Emmons Lane Tampa, FL 33647
Ernest J. Milani	Director	E.J. Milani Consulting Corp. 98 Meadow Brook Road Norwell, MA 02061
Adelaide A. (Alex) Sink	Director	NationsBank Florida FL1-010-15-01 P.O. Box 31590 Tampa, FL 33601-3590
The Honorable R. James Stoker	Director	Orange County Courthouse 425 North Orange Avenue, Suite 2030 Orlando, FL 32801

SYKES ENTERPRISES, INCORPORATED

OFFICERS

Name	Title	Business Address
John H. Sykes	Chairman of the Board, Chief Executive Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602
David Grimes	President, Chief Operating Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602
Scott J. Bendert	Senior Vice President of Finance, Chief Financial Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33604
John D. Bray	Sr. VP of Human Resources & Administration	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33605
Chad A. Carlson	VP of Customer Support Operations for the Americas	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33606
Conway W. Jensen	Vice President - Community Relations Worldwide	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33609
James E. Lamar	Vice President & Managing Director of Europe, Middle East and Africa (EMEA)	Orlyplein 85 1043 DS Amsterdam The Netherlands
Jenna R. Nelson	Vice President	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Mitch Nelson	Vice President - Corporate Solutions	Sykes Enterprises, Incorporated Orlyplein 85 1043 DS Amsterdam The Netherlands
William Rockoff	Treasurer & Corporate Controller	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Gerry L. Rogers	Group Vice President, Americas	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Dale W. Saville	Vice President, Product Development	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Charles E. Sykes	Vice President of Customer Support Services	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
William T. (Teb) Thornton	Vice President of US Fulfillment Operations	McQueen, Inc. 469 Harding Industrial Drive Nashville, TN 37211
Alan C. Tripp	Vice President of Customer Product Support	McQueen, Inc. Nether Road Galashiels, Scotland TD1 3HE United Kingdom