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SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION

(General Business)

prepared on May 08, 2000

INCORPORATOR:

Name: Chris Duggan
Street Address: 11450 N. Paradise Rd.
City, State, Zip: Rathdrum, ID 83858
Telephone: (208)687-9176

CORPORATION NAME:

Legal Name: The Hunter Group, Inc.

PRINCIPAL PLACE OF BUSINESS:

The address where the corporation's principal place of business will be located is:

Street Address: 11450 N. Paradise Rd.
City, State, Zip: Rathdrum, ID 83858
County: Kootenai
Telephone: (208)687-9176

Mailing Address: 1602-A E. Seltice Way, PMB 240
City, State, Zip: Post Falls, ID 83854

BUSINESS ACTIVITIES: This corporation will begin on May 31, 2000, with an initial number of employees of approximately 0, and anticipated first year gross revenues of approximately \$100,000.00.

The primary activities of the corporation can be described as follows: Marketing Consulting, Recruitment Consulting.

GEOGRAPHICAL AREA OF BUSINESS OPERATIONS:

The business will conduct its operations in the following geographical area: United States.

STOCK:

The corporation will authorize the following number of shares: 100,000

The shares will be: no par value

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The shareholders will have preemptive rights with respect to additional shares of stock sold by the corporation.

The shareholders will be required to first offer their shares to the corporation before selling to other parties.

FISCAL YEAR:

The fiscal year of the corporation will end each year on January 31.

DIRECTORS:

The following persons will be the initial directors of the corporation:

Name: Chris Duggan
Address: 11450 N. Paradise Rd.
City, State, Zip: Rathdrum, ID 83858
Telephone: (208)687-9176

OFFICERS:

The following persons will be elected to fill the respective offices:

President: Chris Duggan
Address: 11450 N. Paradise Rd.
City, State, Zip: Rathdrum, ID 83858
Telephone: (208)687-9176

Vice President: _____
Address: _____
City, State, Zip: _____, _____
Telephone: _____ Ext. _____

Treasurer: Rick Jacks
Address: 15506 N Freya
City, State, Zip: Mead, WA 99021
Telephone: (509)466-8635

Secretary: _____
Address: _____
City, State, Zip: _____, _____
Telephone: _____ Ext. _____

The corporation will defend the directors and officers against lawsuits.

Business transactions between the corporation and its officers and directors will be allowed.

Instruments which relate to an interest in real estate must be signed by the following:

President or Vice-President and Secretary or Treasurer

The officers are authorized to do the following:

Open a corporate bank account

Obtain a bank loan

Elect Subchapter "S" tax status

Lease office space at 11450 N. Paradise Rd., Rathdrum, ID from Chris Duggan upon such terms as the officers deem appropriate.

Employment agreements will be authorized with the following officers:

Rick Jacks

SHAREHOLDERS:

Name: Chris Duggan

Address: 11450 N. Paradise Rd.

City, State, Zip: Rathdrum, ID 83858

Telephone: (208)687-9176

Percentage ownership of corporation: 100.00%

Amount to contribute: \$1,000.00

VOTING:

All matters that require a vote of shareholders shall be approved by a simple majority vote.

Action may be taken without a meeting if all of the shareholders consent to the action in writing.

An amendment to the bylaws shall be approved by a simple majority vote.

MEETINGS:

Shareholder meetings will be held at the principal place of business unless otherwise specified in a notice to the shareholders.

ORGANIZATIONAL EVENTS:

Date of first annual shareholders meeting: October 02, 2000

Time: 2:00

Location: 11450 N. Paradise Rd. Rathdrum, ID 83858

FRINGE BENEFITS:

The owners are interested in establishing the following:

Health care plan for employees

Life insurance benefits for employees

Pension or profit-sharing plan

SEAL:

The corporation will not have a corporate seal.

STOCK CERTIFICATES:

The corporation will issue stock certificates.

REGISTERED AGENT:

The name and address of the registered agent of the corporation is:

Name: Frank H. Davis
Address: 8750 N. Meyer Rd.
City, State, Zip: Rathdrum, ID 83858
Telephone: (208)676-8707


Chris Duggan, Incorporator