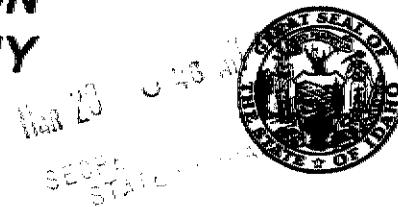


# ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho  
Corporations Division  
700 West Jefferson Room 203  
P.O. Box 83720 • Boise, ID 83720-0080



1. The name of the limited liability company is: H & E and Associates Limited  
Liability Company
2. The address of the initial registered office is: 3463 N Wing RD. Star, ID 83669  
(not a PO Box) and the name of the initial registered agent at that address is: Harry Curtis
3. The latest date certain on which the limited liability company will dissolve: Dec. 15, 2030
4. Is management of the limited liability company vested in a manager or managers?  
 Yes       No (check appropriate box)
5. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

Name:

Address:

Harry Curtis

3463 N. Wing Rd. Star ID 83669

6. Signature of at least one person listed in #5 above:

Harry Curtis

Secretary of State use only

IDAHO SECRETARY OF STATE  
DATE 03/28/1996 0900 49345

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CK #: 1021      DUST# 66341

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