ARTICLES OF INCORPORATION

(General Business)

Γο the Secretary of State of the State of Idaho

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits 11 (CT 24 A, 11: 06

the following articles of incorporation:

STATE OF WAHO

Article 1: The name of the corporation shall be: Western Idaho Employee Services, Inc.
Article 2: The number of shares the corporation is authorized to issue is: 200 No Par Value
Article 3: The street address of the registered office is: 7548 West Prince Street, Boise, ID 83703
and the registered agent at such address is: Marcy Brown
Article 4: The name and address of the incorporator are: Bruce B. Hubbard - 77 East John Street, Hicksville, NY 11801
Article 5: The mailing address of the corporation shall be: Douglas Brown, 5711 Industry Lane - Unit 13, Frederick, MD 21740

Optional articles:

Customer Acct #: (if using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

10/24/2001 05:00

CK: 8194 CT: 148853 BH: 426864

1 0 180.80 = 160.80 CORP # 2

0 20.86 = 20.86 EXPEDITE C # 3

C141128

Signature of an incorporator:

sent. Helebal