

State of Idaho

Office of the Secretary of State

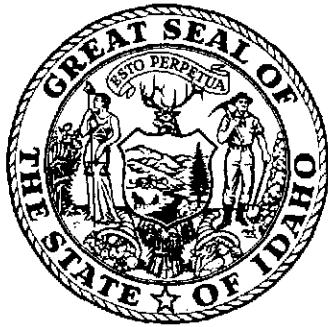
CERTIFICATE OF AUTHORITY
OF
DECISIONHR I, INC.

File Number C 203607

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: September 29, 2014



Ben Ysursa

SECRETARY OF STATE

By

J. J. Fain



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2014 SEP 29 PM 2:05

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

DecisionHR I, Inc.

2. The name which it shall use in Idaho is: N/A

3. It is incorporated under the laws of: Florida

4. Its date of incorporation is: 10/06/1986

5. The address of its principal office is:

11101 Roosevelt Blvd N, Saint Petersburg, FL 33716

6. The address to which correspondence should be addressed, if different from item 5, is:

Same

7. The street address of its registered office in Idaho is: 12550 W Explorer Dr Ste 100 Boise ID 83713

and its registered agent in Idaho at that address is: Corporation Service Company

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
William H. Mills, III	President	<u>11101 Roosevelt Blvd N, St Petersburg, FL</u>
Peter B. Newman	CFO/COO	<u>11101 Roosevelt Blvd N, St Petersburg, FL</u>
Harry E. Campbell	EVP, Risk Mgmt	<u>11101 Roosevelt Blvd N, St Petersburg, FL</u>

Dated: 9/25/14

Signature: [Signature]

Typed Name: Peter B. Newman

Capacity: CFO/COO - Director/Officer

[The signer must be a director or an officer of the corporation.]

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

09/29/2014 05:00

CK: 40001816 CT: 301646 BH: 1443245
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9/25/2014
forms/corp
forms/corp
Revised 06/2015

Web Form

C203607

State of Florida

Department of State

I certify from the records of this office that DECISIONHR I, INC. is a corporation organized under the laws of the State of Florida, filed on October 6, 1986.

The document number of this corporation is J37116.

I further certify that said corporation has paid all fees due this office through December 31, 2014, that its most recent annual report/uniform business report was filed on April 16, 2014, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-fifth day of September,
2014*



Ken Detmer

Secretary of State

Authentication ID: CU6959894093

To authenticate this certificate, visit the following site, enter this ID, and then follow the instructions displayed.

<https://efile.sunbiz.org/certaauthver.html>