

FILED/EFFECTIVE **ORIGINAL**

ARTICLES OF INCORPORATION

Nov 14 10 25 AM '01

OF

SECRETARY OF STATE

E-M CONSTRUCTION COMPANY

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is E-M Construction Company.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is one hundred thousand (100,000), common stock with no par value.

FIFTH

The location of the initial registered office of the corporation is 865 W. Taylor Avenue, Meridian, Idaho 83642, and the name of its initial registered agent is Carmello Echanis.

SIXTH

The number of directors constituting the initial Board of Directors is two (2), and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

IDAHO SECRETARY OF STATE
11/14/2001 05:00
CK: 1448 CT: 143038 BH: 429659
1 @ 100.00 = 100.00 CORP # 2

C 141373

Carmello Echanis
1800 S. Wind Dancer Way
Boise Idaho 83712

Robert H. McGarvin II
1331 N. Prestwick
Eagle, Idaho 83616

SEVENTH

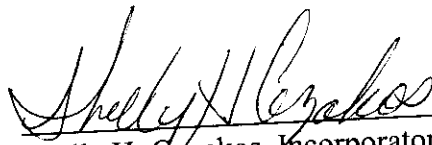
The name and address of the incorporator are as follows:

Shelly H. Cozakos
251 East Front Street, Suite 400
Boise, Idaho 83702

EIGHTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13 day of November, 2001.



Shelly H. Cozakos, Incorporator