



Department of State.

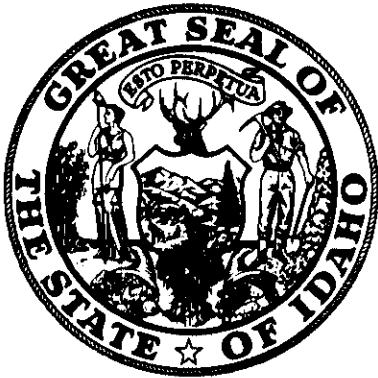
**CERTIFICATE OF INCORPORATION
OF**

ENTERPRISE SYSTEMS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 16, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Elizabeth Apsala*

ARTICLES OF INCORPORATION
OF
ENTERPRISE SYSTEMS, INC.

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ARTICLE I
NAME

The name of this corporation is ENTERPRISE SYSTEMS, INC.

ARTICLE II
DURATION

This corporation shall have perpetual existence.

ARTICLE III
PURPOSES

The purpose for which this corporation is organized is the transaction of any or all lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV
CAPITALIZATION

This corporation is authorized to issue only one class of shares, which shall be designated "common" shares. The total authorized number of such shares, which may be issued is 100,000. All of such shares shall have a ONE DOLLAR (\$1.00) par value.

ARTICLE V
PRINCIPAL OFFICE AND AGENT

The location in the State of Idaho where the principal office for the transaction of the business of this corporation is to be located shall be the City of Hailey. The name and address in this state of the corporation's initial registered agent is Rand L. Peebles, 319 Walnut Avenue, Post Office Box 297, Ketchum, Idaho 83340.

ARTICLE VI
INCORPORATOR AND DIRECTORS

The incorporator and his address is as follows:

NAME	ADDRESS
RAND L. PEEBLES	Post Office Box 297 319 Walnut Avenue Ketchum, Idaho 83340

The initial directors and their addresses are as follows:

NAME	ADDRESS
DAVID LEE TUCK	3940 Glenbrook Drive P. O. Box 1066 Hailey, Idaho 83333
BARRY DAVID LYONS	3940 Glenbrook Drive P. O. Box 1066 Hailey, Idaho 83333
JOHN CAVANAUGH	3940 Glenbrook Drive P. O. Box 1066 Hailey, Idaho 83333

The number of directors may be increased or decreased from time to time by amendment to the Bylaws.

The directors of the corporation are released from personal liability to the corporation or its shareholders to the extent provided in Idaho Code Section 30-1-54(2).

IN WITNESS WHEREOF, for the purpose for forming this corporation under the laws of the State of Idaho, the undersigned incorporator of this corporation has executed these Articles of Incorporation this 15 day of August, 1991.


RAND L. PEEBLES
Incorporator

STATE OF IDAHO,)
)
) ss.
County of Blaine.)

On this 16 day of August, 1991, before me, the undersigned,
a Notary Public in and for said county and state, personally
appeared RAND L. PEEBLES, known to me to be the person whose name
is subscribed to the within instrument, and acknowledged to me that
he executed the same.

WITNESS my hand and official seal.



Barbara Lyn Julian
Notary Public for Idaho
Residing at Hailey