



CERTIFICATE OF INCORPORATION
OF

ASSOCIATED ENGINEERING SERVICES, INC.

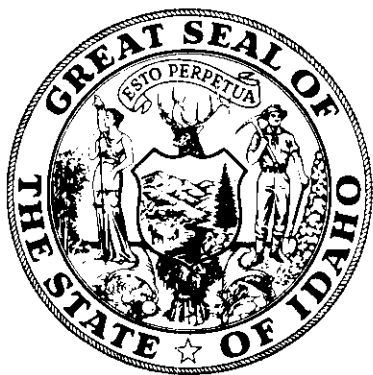
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

ASSOCIATED ENGINEERING SERVICES, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **November 29, 1984**



SECRETARY OF STATE

by: _____

NOV 29 8 40 AM '84
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF
ASSOCIATED ENGINEERING SERVICES, INC.

The undersigned, natural persons at least 18 years of age, as the incorporators of the corporation hereby being formed under the Idaho Business Corporation Act of the State of Idaho, adopt the following articles of incorporation for such corporation:

ARTICLE ONE
NAME

The name of the corporation is ASSOCIATED ENGINEERING SERVICES, INC..

ARTICLE TWO
PURPOSE

(a) To exercise all powers now granted or which in the future may be granted by Section 30-1-4, Idaho Code.

(b) To invest its funds in real estate, mortgages, stocks and bonds, or any other type of investment.

(c) To exercise all powers now granted, or which in the future may be granted, by the Idaho Business Corporation Act to corporations formed thereunder, subject to any limitation imposed by any provision of any other statute of the State of Idaho.

(d) To engage in and carry on the practice of engineering and land surveying under the provisions of Title 54, Chapter 12,

Idaho Code, through individuals duly authorized to practice engineering and land surveying in the State of Idaho.

ARTICLE THREE
DURATION

The duration of the corporation shall be perpetual.

ARTICLE FOUR
PRINCIPAL OFFICE

The office of the corporation is to be located at 1132 Idaho Street, City of Lewiston, County of Nez Perce, State of Idaho.

ARTICLE FIVE
INITIAL SHAREHOLDERS, DIRECTORS, AND OFFICERS

(a) All personnel of this corporation who act in its behalf as engineers and/or land surveyors in the State of Idaho shall be registered as provided in Title 54, Chapter 12, Idaho Code, or shall be persons lawfully practicing under the exemptions enumerated therein.

(b) The initial board of directors shall consist of two (2) in number.

(c) The names, residence addresses, and offices of all individuals who are to be the original incorporators, shareholders, directors, and officers of the corporation are:

<u>Name</u>	<u>Address</u>	<u>Office</u>
Roger H. Tutty	1515 21st Avenue Lewiston, Idaho 83501	President, Treasurer and Director
Patricia A. Tutty	1515 21st Avenue Lewiston, Idaho 83501	Vice President, Secretary and Director

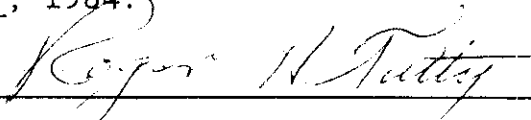
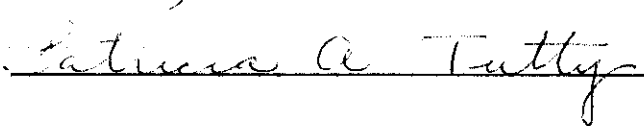
ARTICLE SIX
CAPITALIZATION

The aggregate number of shares which the corporation shall have authority to issue is 500 common shares, of One Hundred Dollars (\$100.00) par value per share, all of which shares are to be of the same class.

ARTICLE SEVEN
AGENT FOR SERVICE OF PROCESS

James W. Givens, Attorney at Law, is hereby designated as agent of the corporation upon whom process against it may be served. Such agent may be served at 1026 "F" Street, City of Lewiston, County of Nez Perce, State of Idaho.

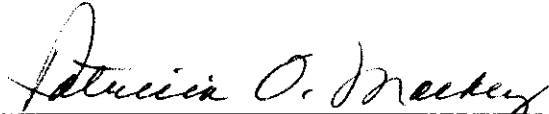
IN WITNESS WHEREOF, the undersigned incorporators have executed these articles of incorporation at Lewiston, Idaho, on the 16th day of November, 1984.

STATE OF IDAHO)
 : ss.
County of Nez Perce)

On this 16th day of November, 1984, before me, the undersigned, a Notary Public in and for the said state, personally appeared ROGER H. TUTTY and PATRICIA A. TUTTY, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public in and for the State
of Idaho, residing at Lewiston,
therein.