

CERTIFICATE OF INCORPORATION
OF

THE IDAHO FARMWORKERS ASSOCIATION, INC.

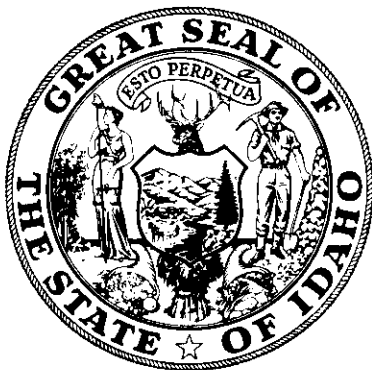
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

THE IDAHO FARMWORKERS ASSOCIATION, INC.

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated September 3, 19 82.



SECRETARY OF STATE

Corporation Clerk

RECEIVED

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ARTICLES OF INCORPORATION OF
THE IDAHO FARMWORKERS ASSOCIATION, ~~INC.~~ SECRETARY OF
STATE

The undersigned acting as incorporators under the Idaho Nonprofit Corporation Act, hereby adopt the following Articles of Incorporation, **INC.**

I

The name of this corporation, shall be the Idaho Farmworkers Association, **INC.** (hereafter "the corporation").

II

The corporation herein organized is a non-profit corporation as defined in the Idaho Nonprofit Corporation Act.

III

The duration of this corporation is perpetual or until duly dissolved by its members.

IV

The Corporation is organized for the purpose of promoting improved working conditions, living conditions, and educational and employment opportunities for Idaho farmworkers.

V

The corporation shall have the following classes of members:

(a) Active members who are migrant and/or seasonal farmworkers as that term is defined by the Board of Directors. Active members shall have full voting rights at all membership meetings, said rights being limited to one (1) vote per person.

(b) Supporting members as that term is defined by the Board of Directors. Supporting members shall have such rights as provided by the Board of Directors except that they shall not be allowed to vote at membership meetings.

VI

The Board of Directors of the Corporation is empowered to amend, alter, repeal or adopt new bylaws for the corporation.

VII

The initial address of the registered office of the corporation shall be P.O. Box 834, Caldwell, Idaho, 83605 and the initial registered agent of the corporation shall be Joseph Zuiker. *1304 Leton Caldwell*

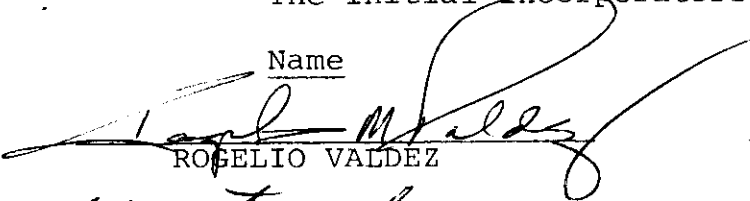



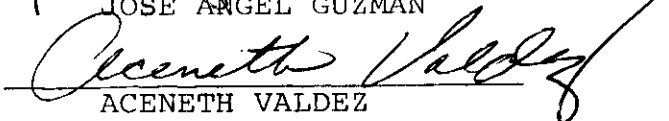
VIII

The initial Board of Directors of the Corporation are as follows:

Rogelio Valdez
Augustin Chavez
Nieves Mireles
Jose Angel Guzman
Aceneth Valdez

IX

The initial incorporators of this corporation are:

<u>Name</u>	<u>Address</u>
 ROGELIO VALDEZ	Rt. 2, Wilder, Idaho 83676
 AUGUSTIN CHAVEZ	P.O. Box 744, Wilder, Idaho 83676
 NIEVES MIRELES	P.O. Box 30, Huston, Idaho 83630
 JOSE ANGEL GUZMAN	P.O. Box 744, Wilder, Idaho 83676
 ACENETH VALDEZ	Rt. 2, Wilder, Idaho 83676