



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

FILED EFFECTIVE
2005 FEB 17 AM 9:09
SECRETARY OF STATE OF IDAHO

1. The name of the limited liability company is:

Advanced Workforce Specialists LLC

2. The street address of the initial registered office is:

3281 N 35 W Idaho Falls, ID 83402

and the name of the initial registered agent at the above address is:

Carl R Landeen

3. The mailing address for future correspondence is:

3281 N 35 W Idaho Falls, ID 83402

4. Management of the limited liability company will be vested in:

Manager(s) or Member(s) (please check the appropriate box)

5. If management is to be vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is to be vested in the member(s), list the name(s) and address(es) of at least one initial member.

Name	Address
<u>Carl R Landeen</u>	<u>3281 N 35 W Idaho Falls, ID 83402</u>
<u>Robert F Warner</u>	<u>6548 N River Road Idaho Falls, ID 83402</u>
<u>Ernest P Webb</u>	<u>3097 W 6300 S Rexburg, ID 83440</u>

6. Signature of at least one person responsible for forming the limited liability company:

Signature: Carl R Landeen

Typed Name: Carl R Landeen

Capacity: President

Signature Robert F Warner

Typed Name: Robert F Warner

Capacity: Vice President of HR

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Revised 07/2002

Web Form

Secretary of State use only

IDaho SECRETARY OF STATE
02/17/2005 05:00
CK: 4580377170 CT: 186217 BH: 793730
1 @ 100.00 = 100.00 ORGAN LLC # 2

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