



Department of State.

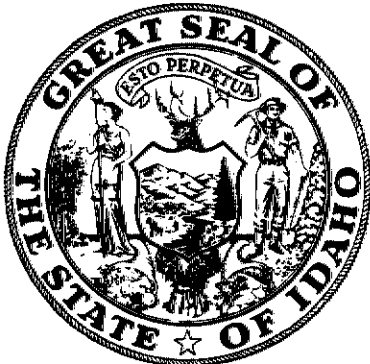
CERTIFICATE OF AUTHORITY OF

SAFETY SUPPLY AMERICA CORP.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of SAFETY SUPPLY AMERICA CORP. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to SAFETY SUPPLY AMERICA CORP. to transact business in this State under the name SAFETY SUPPLY AMERICA CORP. and attach hereto a duplicate original of the Application for such Certificate.

Dated September 22, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

Elizabeth M. Bernal
Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, **Idaho Code**, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statements:

1. The name of the corporation is Safety Supply America Corp.
2. The name which it shall use in Idaho is _____
- (To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)
3. It is incorporated under the laws of Delaware
4. The date of its incorporation is January 19, 1978 and the period of its duration is Perpetual
5. The address of its principal office in the state or country under the laws of which it is incorporated is 1209 Orange Street, Wilmington, Delaware 19801
6. The address to which correspondence should be addressed, if different from that in item 5. 34300 Lakeland Blvd., Eastlake, Ohio 44094
7. The street address of its proposed registered office in Idaho is 300 North 6th Street
Boise, Idaho 83701, and the name of its proposed registered agent in Idaho at that address is C T CORPORATION SYSTEM
8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:
To engage in any and all lawful acts or activities for which corporations may be organized.
9. The names and respective addresses of its directors and officers are:

Name	Office	Address
W. S. Carlisle, Jr.	Director	13705 Shaker Blvd., Suite 8A Cleveland, Ohio 44120
L. A. Harthun	Director	7260 Hillbrook Lane South Novelty, Ohio 44072
J. J. Skadra	Director	7400 Beach Road Wadsworth, Ohio 44281
John A. Finegan	President	19065 Colahan Drive Rocky River, Ohio 44116
Joseph J. Skadra	Vice President	7400 Beach Road Wadsworth, Ohio 44281
Vincent A. Chiarucci	Vice President	26 Hunting Hollow Drive Pepper Pike, Ohio 44124
Woodson S. Carlisle, Jr.	Vice President/ Treasurer	13705 Shaker Blvd., Suite 8A Cleveland, Ohio 44120

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(continued on reverse)

Name	Office	Address
L. A. Harthun	Secretary	7260 Hillbrook Lane South Novelty, Ohio 44072

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: August 31, 1989

Safety Supply America Corp.

(Corporation Name)

By J. J. Skadra Its President/Vice President (please specify)

and L. A. Harthun Its Secretary/Assistant Secretary (please specify)

STATE OF Ohio)
COUNTY OF Lake) ss:

I, SHARON A. MECCA, a notary public, do hereby certify that on this August day of August, 19 89, personally appeared before me J. J. Skadra, who being by me first duly sworn, declared that (s)he is the Vice President of Safety Supply America Corp.

that he signed the foregoing document as Vice President of the corporation and that the statements therein contained are true.

SHARON A. MECCA
Notary Public, State of Ohio
My Commission Expires Mar. 20, 1994
(Recorded in Lake County)

Sharon A. Mecca
Notary Public

RESOLUTION

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The Board of Directors (Managers or Trustees) of Safety Supply America Corp.
(Name of Corporation)

adopted the following resolution:

RESOLVED, That the President or Vice President and Secretary or Assistant Secretary of this corporation be and they are hereby authorized and instructed to execute the written consent thereof to be sued in the State of Kansas in the manner provided in K.S.A. 17-7301 *et seq.* as amended.

State of Ohio
County of Lake ss.

The undersigned being duly sworn, states that he/she is an officer of the above named corporation and that the foregoing is a true and correct copy of the resolution adopted by the Board of Directors (Managers or Trustees) of said corporation.

J. J. Skadra
Name (EXACTLY as shown on application)
J. J. Skadra, Vice President
Office

Sworn to and subscribed before me, this 31 day of August, 1989.

Sharon A. Mecca
Notary Public

(SEAL)

SHARON A. MECCA
Notary Public, State of Ohio
My Commission Expires Mar. 20, 1994
(Recorded in Lake County)

My Commission or Appointment expires _____, 19____.

MAIL TO: Secretary of State
2nd Floor, State Capitol
Topeka, KS 66612-1594
(913) 296-3236

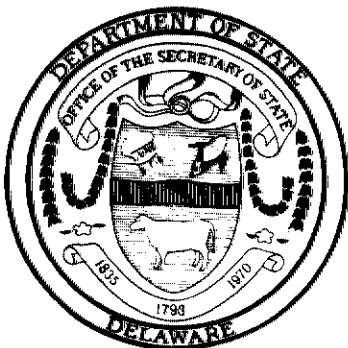


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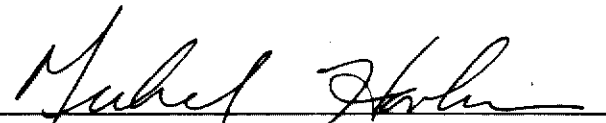
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I, MICHAEL HARKINS, SECRETARY OF STATE OF THE STATE OF
DELAWARE DO HEREBY CERTIFY SAFETY SUPPLY AMERICA CORP. IS DULY
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE DATE SHOWN BELOW.

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Michael Harkins, Secretary of State

AUTHENTICATION: 12310014

DATE: 08/21/1989