



CERTIFICATE OF INCORPORATION  
OF

*BOB LOTT & SONS, INC.*

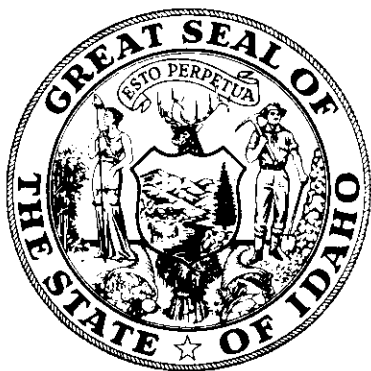
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that  
duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

*BOB LOTT & SONS, INC.*

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received  
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of  
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *December 24, 1981*



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

of

BOB LOTT & SONS, INC.

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The following Articles of Incorporation are hereby adopted pursuant to the Idaho Business Corporation Act:

1. Name.

The name of the corporation is:

BOB LOTT & SONS, INC.

2. Duration.

The corporation shall have perpetual duration.

3. Purposes.

The corporation is formed for the purposes of trucking and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. Authorized Shares.

The corporation shall be authorized to issue 5,000 shares, all of one class, for a par value of \$1.00 per share.

5. Registered Agent and Office.

The name of the initial registered agent and the address of the initial registered office of the corporation are:

Robert Lee Lott  
P. O. Box 44  
Newdale, ID 83436

6. Directors.

The initial Board of Directors shall consist of five directors whose names and addresses are as follows:

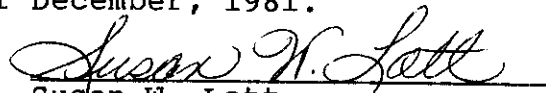
<u>Name</u>	<u>Address</u>
Robert Lee Lott	P. O. Box 44 Newdale, ID 83436
Jerry Dee Lott	P. O. Box 24 Newdale, ID 83436
Ricky Robert Lott	P. O. Box 44 Newdale, ID 83436
David Franklin Lott	P. O. Box 44 Newdale, ID 83436
Susan W. Lott	P. O. Box 24 Newdale, ID 83436
Dorothy Dee Lott	P. O. Box 44 Newdale, ID 83436

7. Incorporator.

The name and address of the incorporator:

Susan W. Lott  
P. O. Box 24  
Newdale, ID 83436

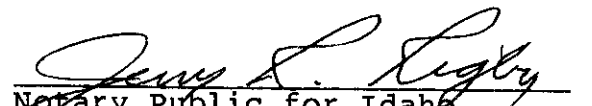
DATED this 21 day of December, 1981.

  
Susan W. Lott

STATE OF IDAHO,                    )  
  ss.  
County of Madison                )

On this 21<sup>st</sup> day of December, 1981, before me, the undersigned a notary Public in and for said State, personally appeared SUSAN W. LOTT, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

  
Notary Public for Idaho  
Residing at Redding  
My Commission Expires: LIFE