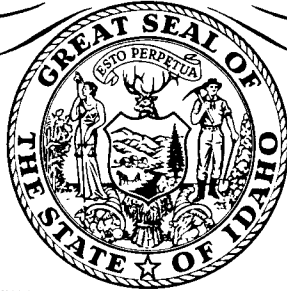


State of Idaho



Department of State.

CERTIFICATE OF QUALIFICATION OF FOREIGN CORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that

GEO. P. REINTJES CO., INC.

a corporation duly organized and existing under the laws of **Missouri** has fully complied with Section 10 Article II of the Constitution, and with Sections 30-501 and 30-502, Idaho Code, by filing in this office on the **Twenty-ninth** day of **July**, 19 **65**, a properly authenticated copy of its articles of incorporation, and on the **Twenty-ninth** day of **July**, 19 **65**, a designation of **T. H. Eberle or W. C. Roden** in the County of **Ada** as statutory agent for said corporation within the State of Idaho, upon whom process issued by authority of, or under any law of this State, may be served.

AND I FURTHER CERTIFY, That said corporation has complied with the laws of the State of Idaho, relating to corporations not created under the laws of the State, as contained in Chapter 5 of Title 30, Idaho Code, and is therefore duly and regularly qualified as a corporation in Idaho, having the same rights and privileges, and being subject to the same laws, as like domestic corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this **29th** day of **July**, A.D. 19 **65**.

ARNOLD WILLIAMS
Secretary of State

By Deputy Secretary of State.



DEPARTMENT OF STATE

To all to Whom these Presents shall Come:

I, JAMES C. KIRKPATRICK, Secretary of State of the State of Missouri and Keeper of the Great Seal thereof, do hereby certify that the annexed pages contain a full, true and complete copy of _____
CERTIFICATE OF INCORPORATION

AND

ARTICLES OF INCORPORATION

OF

GEO. P. REINTJES CO., INC.

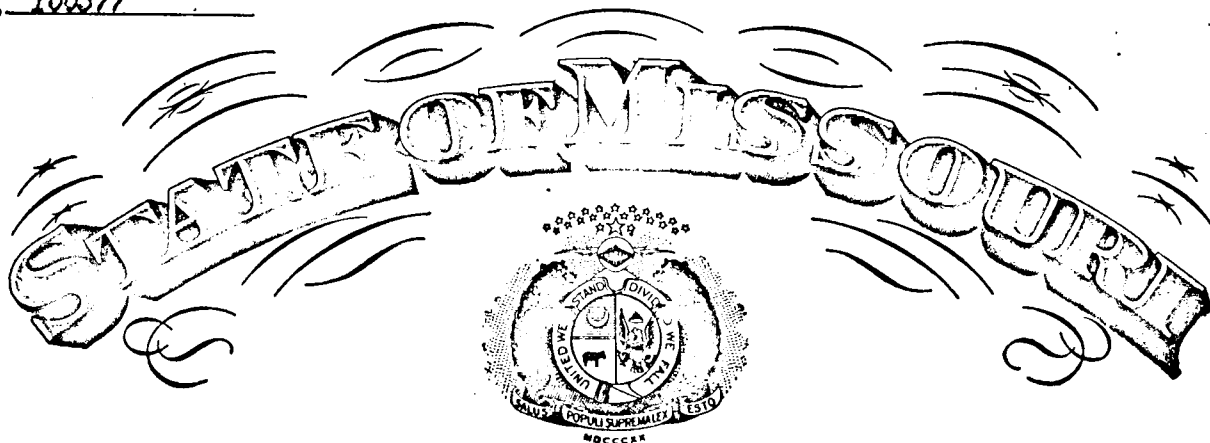
as the same appears on file and of record in this office.



In Testimony Whereof, I hereunto set my hand and affix the Great Seal of the State of Missouri. Done at the City of Jefferson, this
26th day of July A. D.,
Nineteen Hundred and Sixty-Five.

SECRETARY OF STATE

DEPUTY SECRETARY OF STATE



Certificate of Incorporation

WHEREAS, An Association organized under the name of

GEO. P. REINTJES CO., INC.

has filed in the office of the Secretary of State Articles of Incorporation in writing as provided by law and has, in all respects, complied with the requirements of The General and Business Corporation Act of Missouri governing the formation of Private Corporations:

NOW, THEREFORE, I, ROBERT W. CRAWFORD, Secretary of State of the State of Missouri, in virtue and by authority of law, do hereby certify that said association has, on the date hereof, become a body corporate duly organized under the name of

GEO. P. REINTJES CO., INC.

and the address of its Initial Registered Office in Missouri is: 1300 City National Bank Building
Kansas City.

and is entitled to all the rights and privileges granted to corporations organized under The General and Business Corporation Act of Missouri for a term of perpetual years, and that the amount of the Authorized Shares of said corporation is 10,000 common, \$10.00 par value
ONE HUNDRED THOUSAND Dollars.

IN TESTIMONY WHEREOF, I hereunto set my hand and affix the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this

23th day of November A. D., Nineteen

Hundred and Sixty

Robert W. Crawford

SECRETARY OF STATE

Eula H. Thies

CHIEF CLERK

ARTICLES OF INCORPORATION
OF
GEO. P. REINTJES CO., INC.

We, the undersigned, being natural persons of the age of twenty-one years or more and subscribers to the shares of the corporation to be organized pursuant hereto, for the purpose of forming a corporation under "The General and Business Corporation Act of Missouri", do hereby adopt the following Articles of Incorporation:

ARTICLE ONE

The name of the corporation is GEO. P. REINTJES CO., INC.

ARTICLE TWO

The address of its initial registered office in the State of Missouri is 1300 City National Bank Building, Kansas City, Missouri, and the name of its initial registered agent at such address is F. Philip Kirwan.

ARTICLE THREE

The total amount of capital of this corporation is Ten Thousand (10,000) shares of common stock of the par value of Ten Dollars (\$10) per share. The shares of common stock of this corporation shall be issued by it from time to time for such consideration not less than the par value thereof as its Board of Directors may fix from time to time, and any and all shares issued by it for which the consideration so fixed has been paid

or delivered shall be deemed full-paid stock and shall not be liable for any further payments in respect thereof. In no event shall the private property of the stockholders of this corporation ever be subject to the payment of debts of this corporation, as now provided by law. None of the shares of capital stock of the corporation shall carry with them any pre-emptive rights.

ARTICLE FOUR

The number of shares to be issued before the corporation shall commence business is One Hundred (100) shares of common stock of the par value of Ten Dollars (\$10) per share, and the consideration to be paid therefor and the stated capital with which the corporation will commence business shall be the sum of One Thousand Dollars (\$1,000). The sum of One Thousand Dollars (\$1,000) so referred to has been paid up in lawful money of the United States in payment for such authorized shares of the corporation.

ARTICLE FIVE

The names and places of residence of the initial shareholders and the number of shares subscribed by each are:

<u>Name</u>	<u>Residence</u>	<u>No. of Shares</u>
George P. Reintjes	5228 Rockhill Road Kansas City, Missouri	98
George G. Reintjes	7400 Windsor Johnson County, Kansas	1
Robert J. Reintjes	7527 Mohawk Johnson County, Kansas	1

ARTICLE SIX

The number of directors to be elected at the first meeting of the shareholders, and the number of directors to constitute the board of directors of the corporation shall be three.

ARTICLE SEVEN

The corporation is organized for the following purposes:

(a) To establish, conduct and carry on the general business of construction and to make, enter into, perform and carry out contracts for building, erecting, improving, constructing, altering, repairing, rebuilding, remodeling, designing, decorating, finishing, insulating, waterproofing, fireproofing, sandblasting, or razing buildings, warehouses, edifices, works, tenements, refractories, mills, refineries, ovens, piping, conduits, vessels, tanks, furnaces, smelters, bridges, culverts, sewers, waterways, pipe lines, mains, and structures of every kind and description; including grading, filling, and construction of ditches, roads, rights of way, the moving of earth, stone, and other elements, the surfacing and resurfacing or changing of the surface, including the laying out of streets, alleys, roads, highways, bridges and other thoroughfares; to carry on in all of its respective branches, the business of builders, contractors and such other trades and businesses as pertain to or are connected with the general business of building and construction, whether similar or dissimilar to those enumerated.

(b) To take over, acquire, purchase, own, sell, lease, hire, hold, control, manage, maintain, and operate factories, offices, mines, quarries, brick yards, timber lands, mills, machinery, trucks, tractors, equipment, also establishments for the manufacture, processing, handling, preparation, and production of supplies or materials used in connection with the kind and character of work referred to in paragraph (a) above; and to buy, sell and generally deal in and with all such articles and materials.

(c) To conduct a general construction, engineering and contracting business and otherwise conceive and perform engineering and architectural works of every character and description, including the preparation and execution of plans, drawings, designs and specifications of and for all kinds and types of buildings, improvements, structures and facilities made wholly or in part of steel, concrete, cement, sand, stone, brick, wood, plastic or other substance of any kind usable in the construction of public or private works of every type and description.

(d) To act as agents, factors, brokers, carriers, contractors, builders, surveyors, engineers, appraisers, owners, lessors, licensors, licensees, lessees or otherwise in entering into, undertaking, performing, or carrying out and conducting any and all things set forth in this certificate as objects, purposes, or powers that it may do for itself; and to exercise its powers to the same extent that natural persons might do and in any part of the world to the full extent permitted to corporations organized under The General Business and Corporation Law of the State of Missouri.

(e) To apply for, obtain, purchase, lease, take licenses in respect of, or otherwise acquire, and to hold, own, use, protect, assign, register, operate, enjoy, turn to account, grant licenses in respect of, manufacture under, introduce, sell, assign, mortgage, pledge, or otherwise dispose of:

(i) Any and all inventions, devices, and processes, and any improvements and modifications thereof, whether secret or not;

(ii) Any and all letters patent of the United States or of any other country, state, or locality, and all rights connected therewith or appertaining thereto;

(iii) Any and all copyrights granted by the United States or any other country, state, or locality as aforesaid;

(iv) Any and all trade-marks, trade names, trade symbols, and other indicia of origin and ownership granted by or recognized under the laws of the United States or of any other country, state, or locality as aforesaid.

(f) To engage in, carry on, and conduct research, experiments, investigations, analyses, studies and laboratory work, for the purpose of discovering new products or processes or to improve products, articles, processes and things, and to acquire, own, operate, maintain, and dispose of whenever the corporation deems such action desirable, laboratories and similar facilities, plants and any and all other establishments, and to procure, own and hold all necessary equipment in respect thereof, for the purposes aforesaid.

(g) To acquire by purchase or otherwise, and to preserve, sell, lease, rent, license, protect, improve and develop, in furtherance of any object of its business, real and personal property of every kind and the appurtenances and perquisites thereof, including buildings, structures and improvements of every character and description, concessions, franchise rights, leases, leasehold interest and estates and easements, or license rights pertaining thereto, and equipment, trade or removable fixtures, and other things incident or convenient to the conduct of any such business.

(h) To hold, retain, operate, manage, control, encumber, mortgage, pledge, assign, sell, convey, license, exchange, or otherwise dispose of any interest, estate or other property right so acquired.

(i) To finance and promote the financing of building projects and other authorized objects and purposes, and issue, buy, own, sell, pledge, hypothecate and control securities of every character in connection therewith.

(j) To acquire, by purchase, foreclosure proceedings or otherwise, real estate, leases and leasehold interests and estates of every description.

(k) To lend and advance money or give credit to or guarantee the indebtedness of (a) any corporation, joint venture or other enterprise in which this corporation shall have an interest and (b) any other person, firm or corporation, and to do such with or without taking security therefor and to mortgage, pledge, or hypothecate any of its assets for the purpose of such lending, advancement, giving of credit or the making of any such guarantee.

(l) To borrow money in furtherance of any or all of the objects of its business, to make and issue notes, bonds, and other evidences of such indebtedness, and to secure the same by mortgage, deed of trust, pledge or other lien upon any part or all of its property.

(m) To issue, execute, draw, accept, discount, pledge, sell, exchange or otherwise deal in or dispose of promissory notes, accounts receivable, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, whether secured or unsecured.

(n) To acquire and take over as a going concern and thereafter to carry on the business of any person, firm, association or corporation engaged in any business which this corporation is authorized to conduct.

(o) To acquire, by subscription, purchase, contract or otherwise, and to sell, exchange, mortgage, pledge and otherwise dispose of or turn to account, the stocks, bonds, debentures, obligations and other securities of every character and description, issued or created by any corporation or other entity, whether or not engaged in any business which this corporation is authorized to conduct, or by any government, state, municipality or other governmental or political subdivision, whether domestic or foreign, and to exercise any and all rights, powers and privileges of individual ownership or interest in respect of any and all such securities, including the right to vote thereon and to consent and otherwise act with respect thereto.

(p) To issue or deliver, in exchange for any property, business or securities which it is authorized to acquire, its own securities of any kind, and to make payment therefor in any other lawful means of payment whatsoever.

(q) To purchase its own capital stock from time to time and to such extent and in such manner and upon such terms as may be done lawfully under The General and Business Corporation Act of Missouri.

(r) To authorize, execute and effectuate pension plans, profit-sharing plans, retirement plans, health, accident and welfare plans, for its officers and key employees; to insure for its own and the benefit of others the lives of its officers and key employees and to establish and carry into effect stock option and bonus incentive plans for its officers and key employees.

(s) To make any guaranty respecting dividends, stocks, securities, indebtedness, interest, contracts or other obligations so far as the same may be permitted to be done by corporations organized under the laws of the State of Missouri.

(t) To enter into, perform and carry out contracts and do all other acts or things necessary, incidental, convenient or auxiliary to any or all of the objects of its business herein set forth or calculated directly or indirectly to promote the interests of the corporation or to enhance the value of or render profitable any of its property or rights.

(u) To exercise any or all of the powers hereinbefore set forth, without restriction or limit as to amount, either as principal, agent, contractor, subcontractor, partner, trustee, or otherwise, either alone or in company or co-venture with others or either in its own or any trade name(s) in the State of Missouri or any other states, districts, dependencies, territories or colonies of the United States, and in any or all foreign countries.

(v) In general, to have and exercise all the powers conferred by the laws of Missouri upon corporations formed under The General and Business Corporation Act of Missouri, and to do any or all of the things hereinbefore set forth to the same extent as natural persons might or could do.

The foregoing clauses shall be construed both as objects and powers, and except where delimited explicitly, enumeration of a specific purpose shall not be construed to restrict the meaning, scope or general terms of any other purpose, and nothing herein contained shall be construed as giving the corporation any right,

privilege or power not permitted to it by law or which would dis-entitle it to classification as an ordinary business corporation, and it is specially provided that this corporation does not intend to operate a loan and investment business.

ARTICLE EIGHT

The duration of the corporation is perpetual.

ARTICLE NINE

In case the corporation enters into contracts or transacts business with one or more of its officers, directors or stockholders, or with any firm of which one or more of its officers, directors or stockholders are members, or have an interest, such contracts and transactions nevertheless shall be valid and operative according to their terms and shall not be affected in any way by the fact that any officer, director or stockholder of the corporation has or might have an interest in any such contract or transaction or in the other party thereto, adverse to the interest of the corporation; provided that such contract or transaction is entered into in good faith and is authorized or ratified by the Board of Directors of this corporation or in such manner as may be provided for in the Bylaws of this corporation; and each and every person who may become a director or officer of this corporation is hereby relieved from any liability that might otherwise exist by reason of such contract or transaction with this corporation or by reason of the interest of or benefit to such person or any firm, association

or corporation in which he may be in any wise interested.

ARTICLE TEN

Except as may be otherwise specifically provided by statute or the Articles of Incorporation of the corporation as from time to time amended, all powers of management, direction and control of the corporation shall be and hereby are vested in the board of directors and the board of directors shall have power to make and from time to time repeal, amend and alter any and all bylaws of the corporation.

ARTICLE ELEVEN

The shareholders and directors shall have power to hold their meetings, if the bylaws so provide, and to keep the books (except the original books required to be kept in the State of Missouri, pursuant to the laws thereof) outside of the State of Missouri, and to have one or more offices, within or without the State of Missouri, at such places as may be from time to time designated in the bylaws or by resolution of the shareholders or directors.

ARTICLE TWELVE

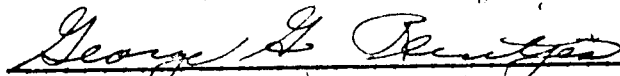
This corporation reserves the right to amend, alter or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by the statutes of Missouri, and all rights and powers conferred herein are granted subject to this reservation; and in particular, the corporation reserves the right and privilege to amend its Articles of Incorporation from time to time so as to authorize other or additional classes of shares of stock, to increase or decrease the number

of shares of stock of any class now or hereafter authorized, to change the par value of stock of any class or convert same into stock of no par value, and to vary the preferences, qualifications, limitations, restrictions and the special or relative rights or other characteristics in respect of the shares of each class and to accept and avail itself of, or subject itself to, the provisions of any statutes of Missouri hereafter enacted pertaining to general and business corporations and to exercise all the rights, powers and privileges conferred upon corporations organized thereunder or accepting the provisions thereof and assume the obligations and duties imposed therein, upon the favorable vote of the shareholders of a majority of the shares of stock entitled to vote thereon.

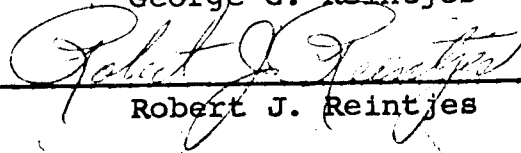
IN WITNESS WHEREOF, we have hereunto set our hands this
27th day of November, 1960.



George P. Reintjes



George G. Reintjes



Robert J. Reintjes

STATE OF MISSOURI)
: SS
COUNTY OF JACKSON)

The undersigned, GEORGE P. REINTJES, GEORGE G. REINTJES,
and ROBERT J. REINTJES, being the incorporators of GEO. P. REINTJES
CO., INC., being duly sworn, upon their oaths, each did say that
the statements and matters set forth in the foregoing Articles of
Incorporation are true.

George P. Reintjes
George P. Reintjes

George G. Reintjes
George G. Reintjes

Robert J. Reintjes
Robert J. Reintjes

SUBSCRIBED AND SWORN to before me this 22nd day of

November, 1960.

J. Reintjes
Notary Public

My commission expires: 1-22-62.

STATE OF MISSOURI)
: SS
COUNTY OF JACKSON)

On this 22nd day of November, 1960, before me
personally appeared GEORGE P. REINTJES, GEORGE G. REINTJES, and
ROBERT J. REINTJES, to me known to be the persons described in
and who executed the foregoing instrument and acknowledged that
they executed the same as their free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and
affixed my notarial seal the day and year last above mentioned.

J. Reintjes
Notary Public

My commission expires: 1-22-62.

**FILED AND CERTIFICATE OF
INCORPORATION ISSUED**

NOV 23 1960