

State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

SSOE, INC.

File Number C 129421

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: June 24, 1999



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

99 JUN 24 AM 10:26
FILED
SECRETARY OF STATE OF IDAHO

- The name of the corporation is SSOE, Inc.
- The name which it shall use in Idaho is _____
- It is incorporated under the laws of Ohio
- Its date of incorporation is November 24, 1969
- The address of its principal office is 1001 Madison Avenue Toledo, Ohio 43624
- The address to which correspondence should be addressed, if different from item 5, is _____
- The street address of its registered office in Idaho is c/o C T Corporation System, 300 North 6th Street, Boise, Idaho 83702, and its registered agent in Idaho at that address is C T Corporation System
- The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>--See attached--</u>		

Dated: _____

SSOE, Inc.

(Corporation name)

By

Gary L. McCreery

Its CEO

(specify capacity of signer)

Customer Acct #:

(if using pre-paid account)

IDAHO SECRETARY OF STATE

06/24/1999 09:00
CK: 0962 CT: 117251 BH: 220621

1 @ 100.00 = 100.00 AUTH PRO # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C129401

Revised 7/97
g:\corpform\aca pm6

SSOE, INC - STATE OF IDAHO - COA
ITEM 8- OFFICERS AND DIRECTORS

<u>NAME</u>	<u>OFFICE</u>	<u>ADDRESS</u>
Baldwin, John	Vice President	5859 Garden Park Drive Sylvania, Ohio
Bowie, Craig H.	Vice President	7228 Cedar Point Road Oregon, Ohio 43618
Canfield, Richard L.	*Director; VP/Treas/Asst. Sec.	12251 Dollar Lake Dr. Fenton, Michigan 48430
Christen, Joseph C.	*Director	4317 Morning Dove Drive Toledo, Ohio 43616
Conner, Carl	Vice President	4061 S. Elms Road Swartz Creek, Michigan 48473
Damon, Tony D.	*Director; Chmn Bd/VP	112 Flory Lane Archbold, Ohio 43502
Ewald, Christopher J.	Vice President	387 Rutledge Court Perrysburg, Ohio 43551
Griggs, Bernard	Vice President	6038 Rolling Green Grand Blanc, MI 48439
Hamilton, Roger J.	Vice President	9029 Sand Ridge Road Holland, Ohio 43528
Hanson, Kenneth E.	Vice President	598 Mary Court Fenton, Michigan 48430
Harold, Robert	Vice President	285 North Ridge Perrysburg, Ohio 43551

<u>NAME</u>	<u>OFFICE</u>	<u>ADDRESS</u>
Holloway, Linda	*Director	Dupuus & Ryden, P.C. 111 E. Court St., Suite 1A Flint, Michigan 48502
Howell, Harold R., Jr.	Vice President	7606 Bridgeway Temperance, Michigan 48182
Howick, George J.	*Director	119 N. Summit St. Bowling Green, Ohio 43402
Hupp, William	Vice President	545 East Second Street Perrysburg, Ohio 43551
Luscombe, John H.	*Director; Vice Chair Bd/VP	400 River Road Maumee, Ohio 43537
McAllister, Harry H.	Vice President	322 River Road Maumee, Ohio 43537
McCreery, Gary L.	*Director, CEO	11706 W. River Road Bowling Green, Ohio 43402
Miner, Gary R.	VP/Asst. Secretary	506 North Woods Court Brentwood, Tennessee 37027
Shah, Arvind K.	Vice President	6905 Underhill Drive Lambertville, Michigan 48144
Shapiro, David H.	Vice President	4429 Bromley Drive Toledo, Ohio 43623
Sipes, David F.	Vice President	5215 Fairmeadow Sylvania, Ohio 43560
Srinivasan, Srirangam	*Director, VP/Secretary	4912 W. Bancroft Toledo, Ohio 43615

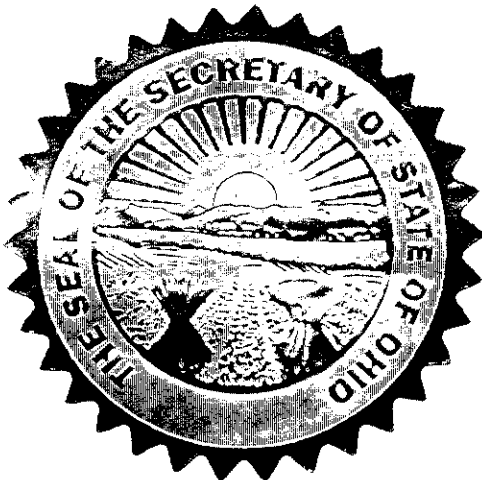
<u>NAME</u>	<u>OFFICE</u>	
VanAuken, Thomas J.	Vice President	4630 Vicksburg Sylvania, Ohio 43560
Verner, David S.	Vice President	7943 Nolensville Road Arrington, Tennessee 37014
Weaver, Barbara J.	Vice President	7805 Erie Street Sylvania, Ohio 43560
Wisebaker, Dennis J.	VP/Asst. Secretary	5330 Brookhill Court Sylvania, Ohio 43560

5/17/99

**UNITED STATES OF AMERICA,
STATE OF OHIO,
OFFICE OF THE SECRETARY OF STATE.**

}

I, J. Kenneth Blackwell, do hereby certify that I am the duly elected, qualified and present acting Secretary of State for the State of Ohio, and as such have custody of the records of Ohio and Foreign corporations; that said records show SSOE, INC., an Ohio Corporation, Charter No. 391174, having its principal location in Toledo, County of Lucas, was incorporated on November 24, 1969, is currently in GOOD STANDING upon the records of this office.



*WITNESS my hand and official
seal at Columbus, Ohio on
June 17, 1999*

J. Kenneth Blackwell

J. Kenneth Blackwell
Secretary of State