

FILED

00 JAN 26 AM 10:21 ARTICLES OF INCORPORATION

SECRETARY OF STATE
STATE OF IDAHO

OF

Fry-Kuebler, Inc

KNOW ALL MEN BY THESE PRESENTS: That we, the under-
signed natural persons of lawful age and citizens of the United
States, for the purpose of forming a corporation pursuant to the
provisions of the Idaho Business Corporation Act (Title 30, Idaho Code)
do hereby certify as follows:

FIRST

The name of the corporation is

Fry-Kuebler, Inc

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized
include the transaction of any or all lawful business for which
corporations may be incorporated under the Idaho Business Corporation
Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have
authority to issue is: 100,000 Such shares are to
consist of one class only. The par value of each of such shares
shall be zero, which stocks shall not be issued
until fully paid for, and once so issued shall be non-assessable.

IDAHO SECRETARY OF STATE

01/26/2000 09:00
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FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is:

8880 Hess Street

Hayden, ID 83835

The name of the corporation's initial registered agent at such address is: Shayne D. Kuebler

EIGHTH

The number of directors constituting the initial Board of Directors is: none

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME N/A

ADDRESS N/A

NAME N/A

ADDRESS N/A

NAME N/A

ADDRESS _____

NAME _____

ADDRESS _____

NAME _____

ADDRESS _____

NINTH

The names and addresses of all incorporators are:

NAME Shayne D. Kuebler

ADDRESS 8656 W. Cloverleaf Dr. Hayden, ID 83835

NAME Douglas A. Fry

ADDRESS 3802 South Woodward Spokane, WA. 99206

NAME _____

ADDRESS _____

NAME _____

ADDRESS _____

IN WITNESS WHEREOF, I/we have hereunto set my/our hand(s)
and seal(s) this 24 day of January, 192000.

Douglas A. Fry
Incorporator

Shayne D. Kuebler
Incorporator

Incorporator

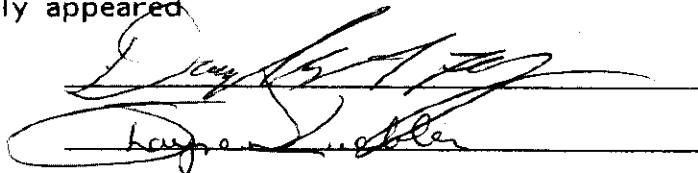
Incorporator

STATE OF IDAHO)

County of Kootenai) ss.

On this 24 day of January, 192000.

before me, the undersigned, a Notary Public in and for said state,
personally appeared



known to me to be the person(s) whose name(s) is/are subscribed
to the within and foregoing instrument, and acknowledged to me
that (t)he(y) executed the same, and that (t)he(y) was/were (a)
person(s) of lawful age and citizen(s) of the United States of
America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written.

Valerie Johnson
Notary Public for the State of Idaho
Residing at: Post Falls, Id
My commission expires: 11-01-01