



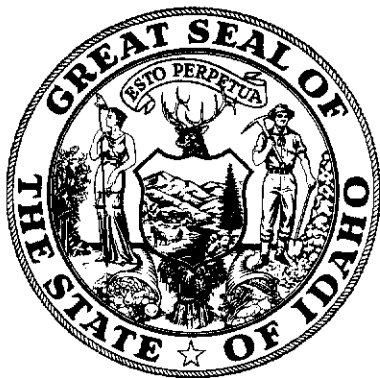
CERTIFICATE OF INCORPORATION  
OF

THE HURLEY COMPANY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 8, 1935



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

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SECRET

ARTICLES OF INCORPORATION  
OF  
THE HURLEY COMPANY, INC.

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, a natural person of full age, citizen of the United States of America and resident of the State of Idaho, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

I

The name of the corporation shall be THE HURLEY COMPANY, INC.

II

The term for which said corporation shall exist shall be in perpetuity.

III

The objects and purposes for which this corporation is organized shall be the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

IV.

The capital stock of this Corporation shall consist of One Thousand (1,000) shares of nonassessable, common stock, without par value.

V

The location and post office address of the initial registered office of this corporation in the State of Idaho shall be P.O. Box 15186, Boise, Idaho. The initial registered agent of this corporation is Patrick J. Hurley and his address is 2919 Virginia, Boise, Idaho 83705.

VI

The business of this corporation shall be managed and conducted by a Board of Directors of initially one Director. The initial Director shall be as follows:

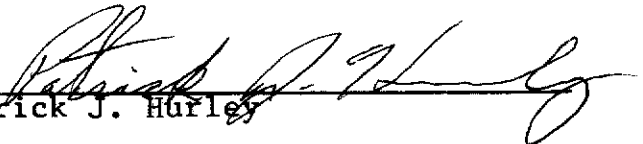
<u>Name</u>	<u>Address</u>
Patrick J. Hurley	2919 Virginia, Boise, Idaho 83705

VII

The name and post office address of the incorporator is as follows:

<u>Name</u>	<u>Address</u>
Patrick J. Hurley	2919 Virginia, Boise, Idaho 83705

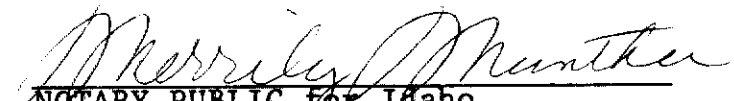
IN WITNESS WHEREOF, I have hereunto set my hand and seal  
this 8th day of March, 1985.

  
Patrick J. Hurley

STATE OF IDAHO )  
                  ) ss.  
County of Ada )

ON this 8th day of March, 1985, before me, the under-  
signed, a Notary Public in and for said County and State, person-  
ally appeared Patrick J. Hurley, known to me to be the person  
whose name is subscribed to the within instrument, and acknow-  
ledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and  
affixed my official seal in said county, the day and year first  
above written.

  
NOTARY PUBLIC for Idaho  
Residing at Boise, Idaho

(SEAL)