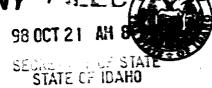
## ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY FILED

To the Secretary of State of Idaho
Corporations Division
700 West Jefferson Room 203
P.O. Box 83720 • Boise, ID 83720-0080



1.	The name of the limited liability company	is: Wells Speciality and
	Communications Training, L.L.	<u>C.</u>
2.	The address of the initial registered office Coeur d'Alene, ID 83814	(not a PO Box)
		and the name of the initial registered
	agent at that address is:	Geddes
	Signature of registered agent:	50-
3.	The latest date certain on which the limite	d liability company will dissolve: 10/14/2028
4.	Is management of the limited liability comp	pany vested in a manager or managers?
5.	<del>-</del>	nanager(s), list the name(s) and address(es) of at is vested in the members, list the name(s) and
	Name:	Address:
		·
	Name:	Address:
	Name:	Address: 2275 Chaumont, Coeur d'Alene, ID 83814
6.	Name:	Address:  2275 Chaumont, Coeur d'Alene, ID 83814
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814  #5 above:    Secretary of State use only
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814  #5 above:
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814  #5 above:    Secretary of State use only 18/21/1998 89:86
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814  #5 above:    India Scritting & State   Secretary of State use only   18/21/1998 89:88   Ct. 10 CT. 165613 Bb 1509%   19/80.88 = 100.88   100.8
6.	Name:  Jerry L. Wells  Signature of at least one person listed in a	Address:  2275 Chaumont, Coeur d'Alene, ID 83814  #5 above:    Secretary of State use only 18/21/1998 #9:88  Ok: 181 CT: 185613 B: 15678