

No. C 71113	Annual Report Form 1996 Due No Later Than November 30.		2. Registered Agent and Office NOT A P.O. BOX							
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address. Please Correct if Not Correct. TIC - THE INDUSTRIAL COMPANY R.W. MCKENZIE BOX 774848 STEAMBOAT SPRING CO 80477		C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE ID 83701 3. Organized Under the Laws of: DE C 71118							
4. Corporations: Enter Names and Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="0" style="width:100%"> <tr> <td style="width:15%"><u>Office held</u></td> <td style="width:15%"><u>Name</u></td> <td style="width:35%"><u>Street or P.O. Address</u></td> <td style="width:15%"><u>City</u></td> <td style="width:10%"><u>State</u></td> <td style="width:10%"><u>Zip</u></td> </tr> </table> See the attached listing.					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>					
5. NATURE OF BUSINESS INDUSTRIAL CONSTRUCTION		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature <u>Peggy F. Barry</u> Date <u>7/17/96</u> Name (Typed or Printed) <u>Peggy F. Barry</u> Title <u>Corp. Secretary</u>								

ISSUED: 07-06-1995

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**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

President & Director	R. W. McKenzie 430 Anglers Drive P.O. Box 774848 Steamboat Springs, CO 80477
Vice President, Treasurer & Director	J. F. Kissane 1385 Timothy Drive P.O. Box 880041 Steamboat Springs, CO 80488
Senior Vice President	E. J. Vanderwall 609 Meadowbrook Circle P.O. Box 771709 Steamboat Springs, CO 80477
Vice President Operations, Director	Gary B. McKenzie 1476 Robert E. Lee Lane P.O. Box 774301 Steamboat Springs, CO 80477
Vice President Subsidiaries & Divisions	William P. Davis 2001 Lakesprings Way Dunwoody, GA 30338
Vice President Technical Services	Paul Stettner 520 Anglers Drive P.O. Box 880220 Steamboat Springs, CO 80488
Vice President Estimating	John M. Roos 46750 Routt County Road #129 P.O. Box 770218 Steamboat Springs, CO 80477
Vice President Electrical Division	Kevin B. Ramsay 1870 Stone Ridge Drive P.O. Box 772823 Steamboat Springs, CO 80477
Vice President Pipeline Division	Mark T. Kennedy 44 E. Maple P.O. Box 770803 Steamboat Springs, CO 80477

**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

Vice President Rocky Mountain Region	Ernest Wright 46455 County Road 46 P.O. Box 774986 Steamboat Springs, CO 80477
Vice President Southwest Region	Gunnar Ludwig 315 Anglers Drive P.O. Box 883017 Steamboat Springs, CO 80488
Vice President Business Development	S. Roy Boyd 2089 Ash Canyon Road Carson City, NV 89701
Vice President California Operations	Bradley G. Lawson 7709 Jill Jean Avenue Bakersfield, CA 93308
Vice President Business Development	David Scott 1130 Fairview Drive P.O. Box 772215 Steamboat Springs, CO 80477
Controller, Assistant Secretary	T. D. Rinehart 29325 Owl Drive P.O. Box 771798 Steamboat Springs, CO 80477
Secretary	Peggy F. Barry 543 Pine Street P.O. Box 771572 Steamboat Springs, CO 80477

REV 7/96