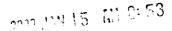
FILED EFFECTIVE



OF



TRI-PHASE CONTRACTORS, INCORPORATED

- 1. Name. The name of the corporation is TRI-PHASE CONTRACTORS, INCORPORATED.
- 2. <u>Authorized shares</u>. The aggregate number of shares the corporation is authorized to issue shall be 1200, all of which shall be common voting stock.
- 3. Registered office and agent. The registered office of the corporation is 711 West McNabb Road, Inkom, Idaho 83245 and its registered agent at that address is Matt Spencer.
 - 4. <u>Incorporators</u>. The names and addresses of the incorporator is:

Matt Spencer 711 West McNabb Rd. Inkom, ID 83245

- 5. <u>Corporate Purpose</u>. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- 6. <u>Board of Directors</u>. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be three, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Name

Address

Matt Spencer

711 West McNabb Rd. Inkom, ID 83245

IN WITNESS WHEREOF, we have subscribed these Articles of Incorporation this 26 day of December, 2002.

Matt Speacer, Incorporator

IDAHO SECRETARY OF STATE 31/15/2003 05:00 CK: 8964 CT: 1853 BH: 656910 1 0 100.00 = 100.00 000

ARTICLES OF INCORPORATION OF TRI-PHASE CONTRACTORS, INCORPORATED

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