

State of Idaho

Office of the Secretary of State

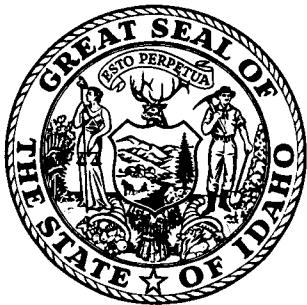
**CERTIFICATE OF REGISTRATION
OF
VISTA STAFFING SOLUTIONS, INC.**

File Number C 208913

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: February 19, 2016



Lawrence Denney
SECRETARY OF STATE

By *Lawrence Denney*



FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2016 FEB 19 PM 2:19

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the entity is: Vista Staffing Solutions, Inc.

2. The name which it shall use in Idaho is: Vista Staffing Solutions, Inc.

3. Select the type of entity you wish to register: (Enter a name here, only if you are required to adopt an alternate name)

<input checked="" type="checkbox"/> Business Corporation	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Nonprofit Corporation	<input type="checkbox"/> General Cooperative Association
<input type="checkbox"/> Limited Liability Partnership	<input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership)
<input type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust

Other:

(Use "Other" only if your foreign entity type is not listed above, and enter the type here.)

4. Jurisdiction of formation: Delaware

(Provide the domestic jurisdiction where the entity was formed)

5. The address of its principal office is:

6200 S. Syracuse Way, Suite 200, Greenwood Village, Colorado 80111

(Street Address)

(Mailing Address, if different)

6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

2711 Centerville Road, Suite 400, Wilmington, Delaware 19808

(Street Address)

(Mailing Address, if different)

7. The mailing address to which correspondence should be addressed, if different from item 5, is:

c/o Legal Dept., 6200 S. Syracuse Way, Suite 200, Greenwood Village, Colorado 80111

(Address)

8. The name of the registered agent and street address of registered agent in Idaho:

Corporation Service Company, 12550 W. Explorer Drive, Suite 100, Boise, Idaho 83713

(Name)

(Address)

9. The name, capacity, and mailing address of at least one governor:

Craig A. Wilson Sr. Vice-Pres. 6200 S. Syracuse Way, Suite 200, Greenwood Village, CO 80111

(Name)

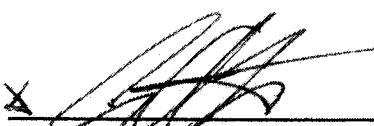
(Capacity)

(Address)

(Name)

(Capacity)

(Address)

Signature: 

Typed Name: Craig A. Wilson

Capacity: Senior Vice-President

Secretary of State Use Only

IDAHO SECRETARY OF STATE

02/22/2016 05:00

CK:PREPAID CT:1157 BH:1514416
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C2089/3

Delaware

Page 1

The First State

**I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "VISTA STAFFING SOLUTIONS, INC." IS
DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE NINETEENTH DAY OF FEBRUARY,
A.D. 2016.**

**AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE
BEEN FILED TO DATE.**

**AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "VISTA STAFFING
SOLUTIONS, INC." WAS INCORPORATED ON THE EIGHTEENTH DAY OF
FEBRUARY, A.D. 2015.**

**AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE
BEEN PAID TO DATE.**



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SR# 20160949584

You may verify this certificate online at corp.delaware.gov/authver.shtml



A handwritten signature in black ink, appearing to read "JWB". Below the signature is a horizontal line and the text "Jeffrey W. Bullock, Secretary of State".

Authentication: 201856540

Date: 02-19-16