Return to: SECRETARY OF STA 700 WEST JEFFERSO PO BOX 83720 BOISE, ID 83720-008 NO FEE REQUIRE * FIRST NOT 4. Corporations: Ente Limited Liability Co	TE ON ASS O ATT #1 ICE * SPR or Names and Address	HORACE MANN PLAZA INGFIELD IL 627 es of President, Secretary and Directors	200 N 23 MARKE	TION SERVI SRD ST ID	S3702
Office held	Name HACKER Listing	Street or P.O. Address	<u>City</u>	<u>State</u>	<u>Zip</u>
-Jee Ri	Tillores Co. 7				
5. NATURE OF	BUSINESS	I certify that this Annual Report knowledge true, correct and co	amplete.	01.1	of my
MARKETIN	G SERVICES	Signature Alland	Vett Date	V.P. & TAN OFF	ca
ISSUED:	37-06-1996			3336	
					•

ASSOCIATION & CONSUMER MARKETING SERVICES CORP.

BOARD OF DIRECTORS

Larry K. Becker Gerard F. Bonnett Ann M. Caparrós H. Albert Inkel Paul J. Kardos Edward L. Najim George J. Zock

OFFICERS ELECTED BY THE BOARD OF DIRECTORS

President

Executive Vice President & Chief Financial Officer Senior Vice Presidents:

Senior Vice President & Treasurer Vice President, General Counsel & Corporate Secretary Vice President & Controller Assistant Corporate Secretaries:

Assistant Vice President & Tax Compliance Officer

Paul J. Kardos
Larry K. Becker
Gerard F. Bonnett
H. Albert Inkel
George J. Zock
Ann M. Caparrós
Roger W. Fisher
Mary Jo Egizii
Linda L. Sacco
Diane M. Barnett

ALL OFFICERS AND DIRECTORS ARE LOCATED AT:

#1 HORACE MANN PLAZA SPRINGFIELD, IL 62715