

ISSUED: 07-05-1994

No. 80178	Idaho Corporation Annual Report Form		2. Registered Agent and Office																									
Return To Secretary of State Room 203, Statehouse P.O. BOX 83720 Boise, ID 83720-0080 * FIRST NOTICE * NO FEE REQUIRED	Due No Later Than November 1, 1994		DOUGLAS GERSEMA 2404 BANK DRIVE, SUITE 305 BOISE ID 83705																									
	1. Mailing Address EMPLOYERS RESOURCE MANAGEMENT C DOUGLAS GERSEMA 2404 BANK DR STE 305 BOISE ID 83705																											
4. Names and Addresses of Officers and Directors			3. Incorporated Under The Laws																									
<table border="1"> <thead> <tr> <th></th> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td>President: CEO</td> <td>George H. Gersema</td> <td>2301 Jean Street</td> <td>Boise</td> <td>ID</td> <td>83705</td> </tr> <tr> <td>Secretary:</td> <td>Douglas W. Gersema</td> <td>3217 Crescent Rim Drive</td> <td>Boise</td> <td>ID</td> <td>83706</td> </tr> <tr> <td>Directors:</td> <td>Raymond M. O'Leary</td> <td>6853 N. Hairpin Drive</td> <td>Quinton</td> <td>VA</td> <td>23141</td> </tr> </tbody> </table>				<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	President: CEO	George H. Gersema	2301 Jean Street	Boise	ID	83705	Secretary:	Douglas W. Gersema	3217 Crescent Rim Drive	Boise	ID	83706	Directors:	Raymond M. O'Leary	6853 N. Hairpin Drive	Quinton	VA	23141	of VA NO: 80178	
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5. Nature of Business		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.																										
Co-employment Svcs.		Signature  Name (Typed or Printed) Douglas W. Gersema Date 7-11-94 Title Vice President Finance																										