



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

FILED/EFFECTIVE

JAN 31 3 57 PM '02

SECRET
S.E.

1. The name of the limited liability company is: Practical Employment Solutions LLC

2. The street address of the initial registered office is: 3785 Williamsburg Way
Boise, Idaho 83706 and the name of the initial registered agent at the above address is: Kurt L. Anderson

3. The mailing address for future correspondence: 3785 Williamsburg Way
Boise, Idaho 83706

4. Management of the limited liability company will be vested in:

Manager(s) ☒ or Member(s) ☐ . (please check the appropriate box)

5. If management is to be vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is to be vested in the members, list the name(s) and address(es) of at least one initial member.

Name

Address

Kurt L. Anderson

3785 Williamsburg Way

Boise, Idaho 83706

Alyson K. Anderson

3785 Williamsburg Way

Boise, Idaho 83706

6. Signature of at least one person responsible for forming the limited liability company:

Signature Kurt L. Anderson

Typed Name Kurt L. Anderson

Capacity Manager

Signature _____

Typed Name Alyson K. Anderson

Capacity Manager

Secretary of State use only

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01/31/2002 05:00
CK: 2616 CT: 156637 BH: 443511
1 @ 100.00 = 100.00 ORGAN LLC # 2

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