

State of Idaho

Department of State

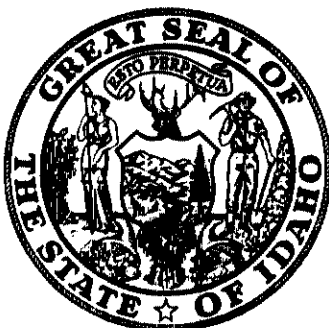
CERTIFICATE OF INCORPORATION OF

JIM R. JANAK CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 30, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

ARTICLES OF INCORPORATION

RECEIVED
SEC. OF STATE

OF

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JIM R. JANAK CONSTRUCTION, INC.

The undersigned incorporators set forth the following
Articles of Incorporation of Jim R. Janak Construction, Inc.

ARTICLE 1

NAME

The name of the corporation is JIM R. JANAK
CONSTRUCTION, INC.

ARTICLE 2

DURATION

The period of duration of the corporation shall be
perpetual.

ARTICLE 3

PURPOSE

The purpose for which the corporation is organized is
the transaction of any and all lawful business for which
corporations may be incorporated under the Idaho Business
Corporation Act.

ARTICLE 4

NUMBER OF SHARES

The corporation shall have authority to issue two
hundred thousand (200,000) share of common stock with a par
value of \$1.00 each.

ARTICLE 5

REGISTERED OFFICE AND AGENT

The initial registered office of the corporation will be located at 265 Terrace Drive, Burley, Cassia County, Idaho, and the name of the registered agent will be Jim R. Janak.

ARTICLE 6

DIRECTORS

The number of directors of the corporation shall be determined in accordance with the By-Laws. The number of directors constituting the initial Board of Directors are two (2) and the names and addresses of the Directors who will serve until the first meeting of shareholders or until their successors are elected and qualified are:

Jim R. Janak
Route 1
265 Terrace Drive
Burley, Idaho 83318

Tamara Janak
Route 1
265 Terrace Drive
Burley, Idaho 83318.

ARTICLE 7

INCORPORATORS

The names and addresses of the incorporators are:


Jim R. Janak
Route 1
265 Terrace Drive
Burley, Idaho 83318

Tamara Janak
Route 1
265 Terrace Drive
Burley, Idaho 83318

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DATED this 29 day of March, 1993.


Jim R. Janak


Tamara Janak

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