

# State of Idaho

## Department of State

### CERTIFICATE OF AMENDMENT OF

JOBS PLUS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of JOBS PLUS, INC. duly signed and verified pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated: October 25, 1993



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Sheryl Davis*

ARTICLES OF AMENDMENT OF  
JOBS PLUS, INC.  
An Idaho Nonprofit Corporation

KNOW ALL MEN BY THESE PRESENTS that the Corporation held a meeting of its members on the 15th day of September, 1993, at which a quorum of the membership was present. At the meeting, a majority of the members present, either by proxy or in person, cast votes in favor of the following amendment to the Articles of Incorporation.

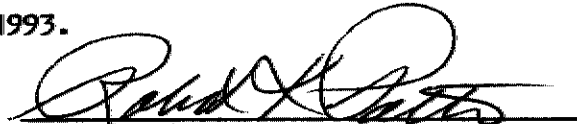
1. The name of the corporation is JOBS PLUS, INC.
2. Forty-five members were entitled to vote on the following amendment, of which forty-five members voted FOR the amendment to the Articles of Incorporation, and no members voted AGAINST said amendment.

3. AMENDMENT

ARTICLE VI - ORGANIZATION

The Corporation is to be organized upon a non-stock certificate of membership basis. Such memberships shall be non-redeemable, non-transferrable, and non-dividend bearing. There shall be two classes of membership. The voting class are all those members who have contributed \$500 or more during the fiscal year. All those contributing less than \$500 per fiscal year shall have no vote. Any member not contributing during the fiscal year shall have membership in the Corporation automatically terminated.

DATED this 15th day of September, 1993.


  
President

VERIFICATION


STATE OF IDAHO       )  
                          ss.  
County of Kootenai   )

COMES NOW Robert K. Potter, and being first duly sworn on oath, deposes and states as follows:

That he is the President of the Corporation hereinabove named; that he signed the foregoing Articles of Amendment as said officer of the Corporation, and that the statements therein contained are true and correct to the best of his knowledge.

  
President

SUBSCRIBED AND SWORN to before me this 18th day of October, 1993.

  
Notary Public for Idaho  
Residing at: Coeur d'Alene  
Exp: 8-16-97