



Department of State.

CERTIFICATE OF QUALIFICATION OF FOREIGN CORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that

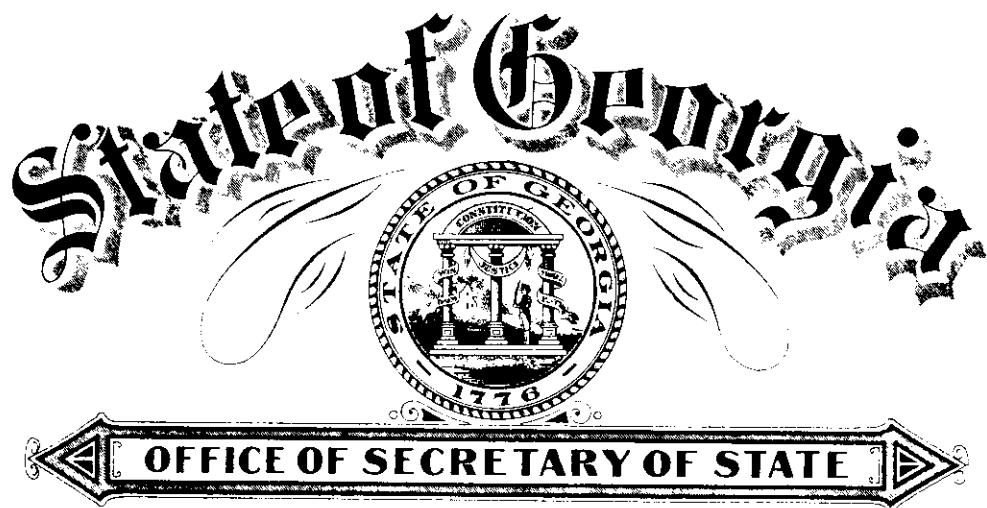
CRAWFORD & COMPANY

a corporation duly organized and existing under the laws of **Georgia** has fully complied with Section 10 Article II of the Constitution, and with Sections 30-501 and 30-502, Idaho Code, by filing in this office on the **Thirteenth** day of **December** 19 **62**, a properly authenticated copy of its articles of incorporation, and on the **13th** day of **December** 19 **62**, a designation of **J.L. Eberle, or T.H. Eberle or W.D. Eberle** in the County of **Ada** as statutory agent for said corporation within the State of Idaho, upon whom process issued by authority of, or under any law of this State, may be served.

AND I FURTHER CERTIFY, That said corporation has complied with the laws of the State of Idaho, relating to corporations not created under the laws of the State, as contained in Chapter 5 of Title 30, Idaho Code, and is therefore duly and regularly qualified as a corporation in Idaho, having the same rights and privileges, and being subject to the same laws, as like domestic corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this **13th** day of **December**, **1962**,
A.D. 19**62**.

Secretary of State.



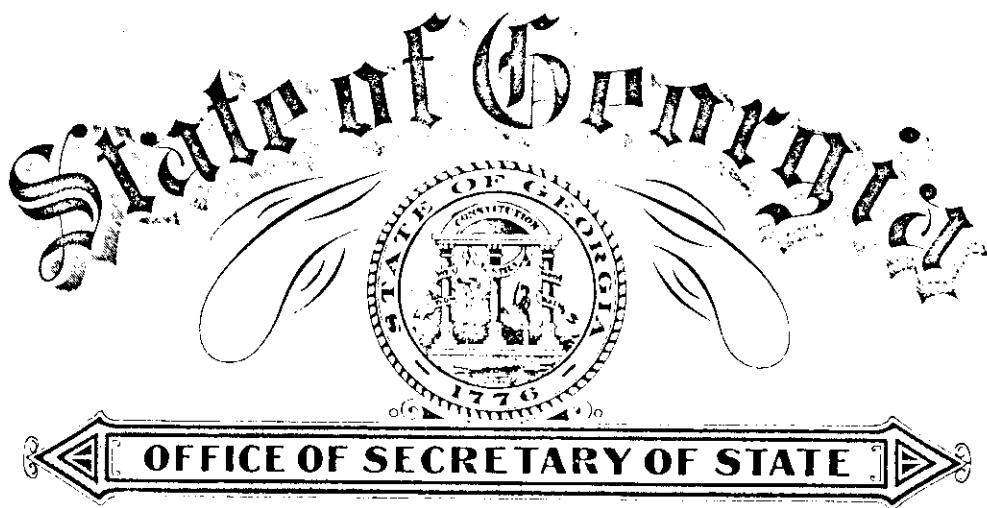
I, Ben W. Fortson, Jr., Secretary of State of the State of Georgia, do hereby certify, that the thirty-two pages of photographed printed matter hereto attached contain a true and correct copy of the petition for charter, the Judge's order thereon, the filing of the Clerk, certificate of the Secretary of State and amendments thereto for "CRAWFORD & COMPANY", as the same appears of file and record in this office.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of office, at the Capitol, in the City of Atlanta, this 10th day of December, in the year of our Lord One Thousand Nine Hundred and Sixty Two and of the Independence of the United States of America the One Hundred and Eighty-Seventh.



Ben W. Fortson Jr.
SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

DUPLICATE



OFFICE OF SECRETARY OF STATE

*I, Ben W. Fortson, Jr., Secretary of State of the
State of Georgia, do hereby certify, that*

the charter of "CRAWFORD & COMPANY" was on the 14th day
of October, 1960, duly amended under the laws of the
State of Georgia by the Superior Court of Fulton County,
increasing the capital stock in accordance with the
certified copy hereto attached and that a certified copy
of the amendment has been duly filed in the office of
the Secretary of State and the fees therefor paid, as
prescribed by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand
and affixed the seal of office, at the Capitol, in the City of
Atlanta, this 14th day of October in the year
of our Lord One Thousand Nine Hundred and Sixty
and of the Independence of the United States
of America the One Hundred and Eighty-

Fifth.

Ben W. Fortson, Jr.
SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

32542

GEORGIA, FULTON COUNTY

TO THE SUPERIOR COURT OF SAID COUNTY:

The petition of CRAWFORD & COMPANY shows to the Court:

1.

Petitioner was incorporated by order of this Court on May 21, 1943, and its charter was amended by orders of the Court entered January 13, 1948, April 17, 1953, and June 9, 1954, respectively.

2.

Petitioner desires to amend its charter so that its authorized capital stock shall be five thousand (5,000) shares of non-voting 6% cumulative preferred stock of a par value of One Hundred Dollars (\$100.00) per share, said preferred stock to have such provisions, agreements, limitations and preferences as the stockholders may prescribe when the issuance of such preferred stock shall have been authorized by the stockholders entitled to vote, and twenty thousand (20,000) shares of Class B voting common stock without par or stated value, and one hundred eighty thousand (180,000) shares of Class A non-voting common stock without par or stated value. Said Class B voting common stock and said Class A non-voting common stock shall be entitled to the same dividends per share and shall be entitled to the same distribution per share on the liquidation or dissolution of the corporation, and shall in all respects have the same rights and privileges except only that the holders of the Class A non-voting common stock shall not have any vote at any meeting of the stockholders on any matter that may come before the stockholders, and the holders of the Class B voting

common stock shall have one vote for each share of voting common stock held at any and all meetings of the stockholders and said Class B voting common stock shall be the sole and only stock entitled to vote. Said Class B voting and Class A non-voting common stock shall be issued in exchange for the presently outstanding 1,000 shares of common stock without par or stated value at the rate of 20 shares of Class B voting common stock and 180 shares of Class A non-voting common stock for each one share of presently outstanding common stock.

3.

At a special stockholders' meeting of the corporation held on October 11, 1960, at which all of the outstanding stock entitled to vote was present, a resolution was unanimously adopted authorizing the amendment of the corporation's charter as herein prayed. A certified copy of said resolution is hereto attached, marked Exhibit A, and made a part hereof.

WHEREFORE, petitioner prays that its charter be amended as herein prayed.

CRAWFORD & COMPANY

By:

(S) J. H. Crawford
President

(Seal)

Spalding, Sibley, Troutman, Meadow & Smith
(S) Furman Smith

Attorneys for Petitioner
434 Trust Company of Georgia Building
Atlanta, Georgia

BE IT RESOLVED that the charter of the corporation be amended so that its authorized capital stock shall be five thousand (5,000) shares of non-voting 6% cumulative preferred stock of a par value of One Hundred Dollars (\$100.00) per share, said preferred stock to have such provisions, agreements, limitations and preferences as the stockholders may prescribe when the issuance of such preferred stock shall have been authorized by the stockholders entitled to vote, and twenty thousand (20,000) shares of Class B voting common stock without par or stated value, and one hundred eighty thousand (180,000) shares of Class A non-voting common stock without par or stated value. Said Class B voting common stock and said Class A non-voting common stock shall be entitled to the same dividends per share and shall be entitled to the same distribution per share on the liquidation or dissolution of the corporation, and shall in all respects have the same rights and privileges except only that the holders of the Class A non-voting common stock shall not have any vote at any meeting of the stockholders on any matter that may come before the stockholders, and the holders of the Class B voting common stock shall have one vote for each share of Class B voting common stock held at any and all meetings of the stockholders and said Class B voting common stock shall be the sole and only stock entitled to vote. Said Class B voting and Class A non-voting common stock shall be issued in exchange for the presently outstanding 1,000 shares of common stock without par or stated value at the rate of 20 shares of Class B voting common stock and 180 shares of Class A non-voting common stock for each one share of presently outstanding common stock.

BE IT FURTHER RESOLVED that the officers and attorneys be authorized and directed to take such action as may be necessary or appropriate to secure such amendment to the charter of the corporation.

I, VIRGINIA C. CRAWFORD, hereby certify that I am the duly qualified and acting Secretary of Crawford & Company and that the above and foregoing is a true and correct copy of a resolution unanimously adopted at a special meeting of the stockholders of said Company duly called and held on October 11, 1960, at which all stockholders entitled to vote were present.

Witness my hand and the seal of said corporation this the 11th day of October, 1960.

(S) Virginia C. Crawford
Secretary
(SEAL)

IN RE: PETITION FOR AMENDMENT OF CHARTER OF
CRAWFORD & COMPANY

ORDER

The foregoing petition for amendment of the charter of Crawford & Company having been examined, and it appearing that the same is legitimately within the purview and intention of the laws of this State,

IT IS ORDERED that the charter of Crawford & Company be, and the same is, hereby amended as prayed in the foregoing petition.

This the 14th day of October, 1960.

(s) Geo. P. Whitney, Sr.

Judge, Superior Court
Atlanta Circuit

FILED IN OFFICE THIS THE

14 Day of Oct 1960
Andy V. Ward
Deputy Clerk

PUBLISHER'S AFFIDAVIT

STATE OF GEORGIA, COUNTY OF FULTON

Before me, the undersigned, a Notary Public, this day personally came Earl Higgins, who, being first duly sworn, according to law, says that he ~~does~~ is the Agent of the Daily Report Company, publishers of the FULTON COUNTY DAILY REPORT, the official newspaper in which the Sheriff's advertisements in and for said County are published, and a newspaper of general circulation, with its principal place of business in said County, and that there has been deposited with said newspaper the cost of publishing four (4) insertions of said application for charter amendment of "CRAWFORD & COMPANY"

once a week for four (4) weeks with the order of the Judge thereon.

Earl Higgins

Subscribed and sworn to before me
this 14th day of October 1960

Walter R. Pressley

Notary Public, Fulton County, Georgia

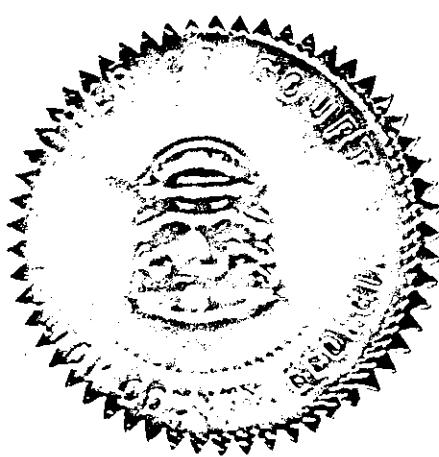
STATE OF GEORGIA
COUNTY OF FULTON

I J. W. SIMMONS, Clerk of the Superior Court of
Fulton County, Georgia, do hereby certify that the within
and foregoing is a true and correct copy of petition of
"CRAWFORD & COMPANY"
for charter

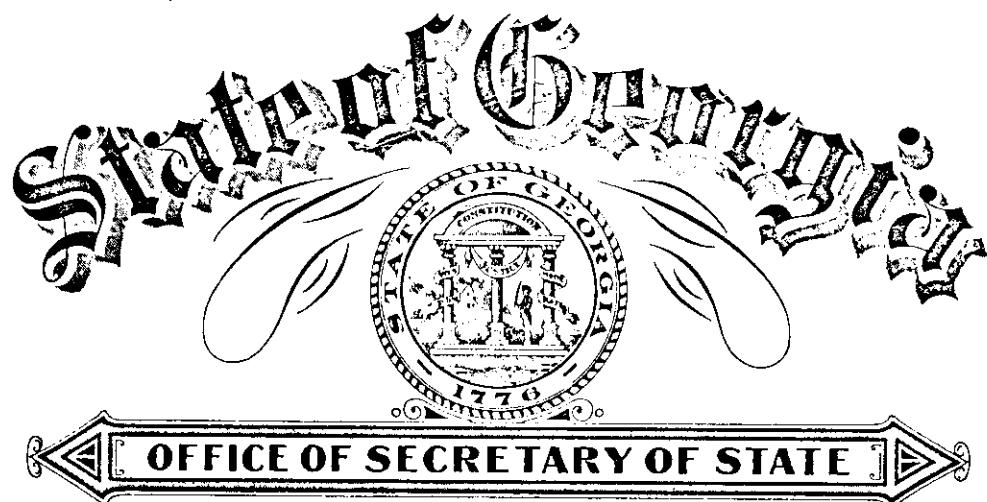
Amendment

and the Order of Court thereon allowing same, all of
which appears of file and record in this Office.

Given under my hand and seal of Office
This the 14th day of October 1960


J. W. Simmons
CLERK OF SUPERIOR COURT
FULTON COUNTY, GEORGIA

DUPPLICATE



OFFICE OF SECRETARY OF STATE

*I, Ben W. Fortson, Jr., Secretary of State of the
State of Georgia, do hereby certify that*

the charter of CRAWFORD & COMPANY was on the 9th day of June, 1954, duly amended under the laws of the State of Georgia by the Superior Court of Fulton County, increasing its capital stock, in accordance with the certified copy hereto attached, and that a certified copy has been duly filed in the office of the Secretary of State and the fees therefor paid, as prescribed by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of my office, at the Capitol, in the City of Atlanta, this 10th day of June in the year of our Lord One Thousand Nine Hundred and Fifty-Four and of the Independence of the United States of America the One Hundred and Seventy-Eighth.

Ben W. Fortson, Jr.

SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

G E O R G I A,
FULTON COUNTY.

#24592

TO THE SUPERIOR COURT OF SAID COUNTY:

The petition of CRAWFORD AND COMPANY shows to the Court:

1.

Petitioner was incorporated by order of this Court on May 21, 1943, and later its charter was amended by orders of the Court dated January 13, 1948, and April 17, 1953.

2.

Petitioner desires to amend its charter so that in addition to having One Thousand (1,000) shares of common stock without par or stated value it be authorized to issue a maximum of Five Thousand (5,000) shares of non-voting six percent cumulative preferred stock of the par value of One Hundred (\$100.00) Dollars per share, said preferred stock to have such provisions, agreements, limitations and preferences as said stockholders may prescribe when the issuance of such preferred stock shall have been authorized by the stockholders entitled to vote.

3.

At a special stockholders meeting of the corporation held on May 14, 1954, at which more than a majority of the outstanding stock entitled to vote was present, a resolution was unanimously adopted authorizing the amendment of the corporation's charter as herein prayed; a certified copy of said resolution is hereto attached, marked Exhibit "A" and made a part hereof.

WHEREFORE, petitioner prays its charter be amended as
herein prayed.

CRAWFORD AND COMPANY

BY: J. H. CRAWFORD
President

MARSHALL, GREENE AND NEELY
Attorneys for Petitioner

1040 Hurt Building
Atlanta, Georgia

FILED IN OFFICE THIS THE

9 Day of June 1954
D W Brown
Deputy Clerk

EXHIBIT "A"

"Be it resolved that the charter of Crawford and Company be amended so as to permit the company, from time to time, upon a majority vote of outstanding stock then entitled to vote, to issue a maximum of Five Thousand (5,000) shares of non-voting six percent cumulative preferred stock of said company of the par value of One Hundred (\$100.00) Dollars per share, said preferred stock to have such provisions, agreements, limitations and preferences as said stockholders may prescribe when the issuance of such preferred stock may be authorized by the stockholders; and that the officers of this corporation and its counsel be directed to take such steps as may be necessary to carry into effect this resolution."

I, Virginia Crawford, do hereby certify that I am Secretary of Crawford and Company and that the above and foregoing is a true and correct copy of resolution unanimously adopted at a meeting of the stockholders of said company held on May 14, 1954, at which meeting more than a majority of the outstanding stock was present or represented.

Given under my hand and the official seal of the corporation this the 21 day of June, 1954.

Virginia CRAWFORD
Secretary

Corporate Seal

O R D E R

The foregoing application for amendment of the charter of Crawford and Company read and considered. It appearing to the Court that said application is legitimately within the purview and intention of the laws of the State of Georgia, and that petitioner has complied with all the requirements of law in such cases made and provided.

It is therefore ordered and decreed by the Court that the charter of Crawford and Company be and the same is amended as prayed for in said petition and that the prayers of said petition be and the same are granted in all respects.

This the 9 day of June, 1954.

Jessie M. Wood

Judge, Superior Court, Fulton County, Georgia

STATE OF GEORGIA,
COUNTY OF FULTON.

Before me, the undersigned, a notary public, this day personally came Minton Tinsley, who being first duly sworn according to law says that he is the agent of the Daily Report Company, publishers of the Fulton County Daily Report, the official newspaper in which the Sheriff's advertisements in and for said county are published, and a newspaper of general circulation, with its principal place of business in said county, and that there has been deposited with said newspaper the cost of publishing four insertions of said application for charter amendment of Crawford and Company once a week for four weeks with the order of the Judge thereon.

S/ Minton Tinsley

Sworn to and subscribed before me
this 9th day of June, 1954.

J. Lee Earl Morgan

Notary Public

FULTON Co., GA.

STATE OF GEORGIA

COUNTY OF FULTON

I, J. W. SIMMONS, Clerk of the Superior Court of Fulton County, Georgia, do hereby certify that the within and foregoing is a true and correct copy of petition of

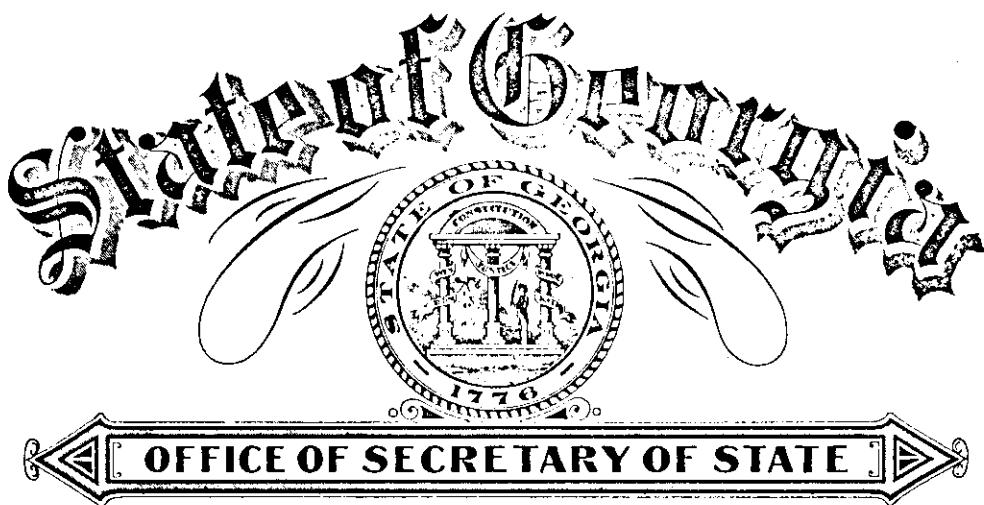
CRAWFORD AND COMPANY
for charter amendment

and the order of Court thereon allowing same, all of which appears of file and record in this office.

Given under my hand and seal of office
This the 9th day of June, 1954.

J. W. Simmons
CLERK OF SUPERIOR COURT
FULTON COUNTY, GEORGIA

3
DUPPLICATE



OFFICE OF SECRETARY OF STATE

*I, Ben W. Fortson, Jr., Secretary of State of the
State of Georgia, do hereby certify that*

the charter of **CRAWFORD & COMPANY**, was on the 17th day of April, 1953, duly amended under the laws of the State of Georgia by the Superior Court of Fulton County, changing its capital structure, in accordance with the certified copy hereto attached, and that a certified copy has been duly filed in the office of the Secretary of State and the fees therefor paid, as prescribed by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of my office, at the Capitol, in the City of Atlanta, this 17th day of April, in the year of our Lord One Thousand Nine Hundred and Fifty-three and of the Independence of the United States of America the One Hundred and Seventy-seventh.

Ben W. Fortson, Jr.

SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

EXHIBIT "A"

BE IT RESOLVED that the charter be amended so as to change its One Thousand (1,000) shares of authorized and outstanding common stock of a par value of \$100 per share into One Thousand (1,000) shares of common stock without par or stated value, and that the attorneys for the Company be authorized and directed to take such action as may be necessary or appropriate to secure such amendment.

I, VIRGINIA CRAWFORD, do hereby certify that I am Secretary of Crawford & Company and that the above and foregoing is a true and correct copy of a resolution unanimously adopted at a special meeting of the stockholders of said Company held on April 2, 1953, of which meeting all stockholders had due notice and at which meeting all stockholders entitled to vote were present and waived notice.

Given under my hand and the seal of said corporation this the 14 day of April, 1953.

V. C. Crawford
Secretary

EXHIBIT "A"

GEORGIA, FULTON COUNTY

#2365-3

TO THE SUPERIOR COURT OF SAID COUNTY:

The petition of CRAWFORD & COMPANY shows to the Court:

1.

Petitioner was incorporated by order of this Court on May 21, 1943, and its charter was by order of this Court amended on January 13, 1948.

2.

Petitioner desires to amend its charter so as to change its One Thousand (1,000) shares of authorized and outstanding common stock of a par value of \$100 per share into One Thousand (1,000) shares of common stock without par or stated value.

3.

At a special stockholders meeting of the corporation held on April 2, 1953, at which the holders of all stock entitled to vote were present, a resolution was unanimously adopted authorizing the amendment of the corporation's charter as herein prayed. A certified copy of said resolution is hereto attached marked Exhibit "A" and by reference made a part hereof.

WHEREFORE, petitioner prays that its charter be amended as aforesaid.

CRAWFORD & COMPANY

By: John Izard, Jr.
Spalding, Sibley, Troutman & Kelley
Its Attorneys-at-Law

O R D E R

The foregoing application for amendment of the charter of CRAWFORD & COMPANY read and considered. It appearing to the Court that said application is legitimately in the purview and intention of the laws of the State of Georgia and that petitioner has complied with all the requirements of law in such cases made and provided; it is

ORDERED that said application be granted and that said charter of CRAWFORD & COMPANY be and the same is amended as prayed in said petition.

This the 17th day of April, 1953.

Geo. P. Whitman
Judge, Superior Court, Atlanta Circuit

Filed in office this the 17 day of April, 1953. L.B.Outler D.Clk

PUBLISHER'S AFFIDAVIT

STATE OF GEORGIA, COUNTY OF FULTON.

Before me, the undersigned, a Notary Public, this day personally came J.T.Wilkins who, being first duly sworn, according to law, says that he or she is the Agent of the DAILY REPORT COMPANY, publishers of the Fulton County Daily Report, the official newspaper in which the Sheriff's advertisements in and for said County are published, and a newspaper of general circulation, with its principal place of business in said County, and that there has been deposited with said newspaper the cost of publishing four (4) insertions of said application for Charter amendment Crawford & Company once a week for four weeks with the order of the Judge thereon.

J. T. Wilkins

Subscribed and sworn to before
me this 17 day of Apr. 1953

L.B.Outler

Notary Public, Fulton County, Georgia

STATE OF GEORGIA

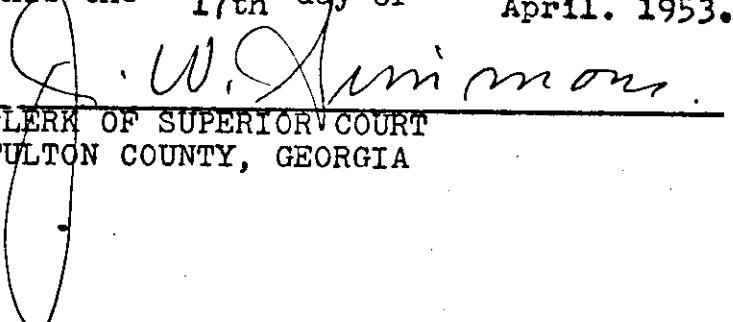
COUNTY OF FULTON

I, J. W. SIMMONS, Clerk of the Superior Court of Fulton County, Georgia, do hereby certify that the within and foregoing is a true and correct copy of petition of

Crawford & Company
for charter amendment
and the order of Court thereon allowing same, all of which appears of file and record in this office.

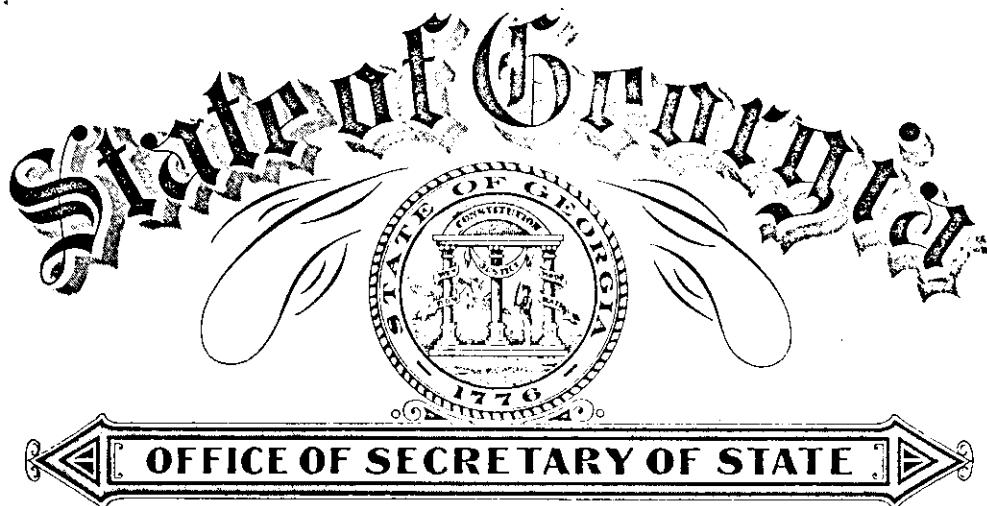
Given under my hand and seal of office

This the 17th day of April. 1953.


CLERK OF SUPERIOR COURT
FULTON COUNTY, GEORGIA



DUPLICATE



OFFICE OF SECRETARY OF STATE

*I, Ben W. Fortson, Jr., Secretary of State of the
State of Georgia, do hereby certify, that*

the charter of "CRAWFORD & COMPANY" was on the 13th day of January, 1948, duly amended, under the laws of the State of Georgia by the Superior Court of Fulton County, increasing its capital stock, in accordance with the certified copy hereto attached and that a certified copy of the amendment has been duly filed in the office of the Secretary of State and the fees therefor paid, as prescribed by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of my office, at the Capitol, in the City of Atlanta, this 14th day of January in the year of our Lord One Thousand Nine Hundred and Forty-eight and of the Independence of the United States of America the One Hundred and Seventy-second.

Ben W. Fortson, Jr.

SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

GEORGIA, FULTON COUNTY.

TO THE SUPERIOR COURT OF SAID COUNTY:

The petition of Crawford & Company shows unto the Court:

1.

That petitioner was incorporated by the order of this Court on May 21, 1943, and its charter has not been amended.

2.

Under petitioner's charter the maximum number of shares of stock of the corporation which it is authorized to have outstanding is one thousand shares of common stock of the par value of One Hundred and no/100 Dollars (\$100.00) per share.

3.

Petitioner desires to amend its charter so that in addition to having one thousand shares of the common stock of the par value of One Hundred and no/100 Dollars (\$100.00) each it be authorized to issue a maximum of twenty-five hundred shares of non-voting 6% cumulative preferred stock of the par value of One Hundred and no/100 Dollars (\$100.00) per share, said preferred stock to have such provisions, agreements, limitations and preferences as said stockholders may prescribe when the issuance of such preferred stock shall have been authorized by them.

4.

At a special stockholders' meeting of the corporation, held on January 5, 1948, at which more than a majority of the outstanding stock entitled to vote was present, a resolution was unanimously adopted authorizing the amendment of the corporation's charter as herein prayed, a certified copy of said resolution is hereto attached, marked "Exhibit A" and made a part thereof.

WHEREFORE, petitioner prays its charter be amended as

herein prayed.

Crawford and Company

By: J. H. Crawford

President

Neely Marshall & Greene

Attorneys for Petitioner
1040 Hurt Building
Atlanta, Georgia

"EXHIBIT A"

"Be it resolved that the charter of Crawford & Company be amended so as to permit the company, from time to time, upon a majority vote of outstanding stock then entitled to vote to issue a maximum of twenty-five hundred shares of non-voting 6% cumulative preferred stock of said company of the par value of \$100.00 per share, said preferred stock to have such provisions, agreements, limitations and preferences as said stockholders may prescribe when the issuance of such preferred stock may be authorized by them; and that the officers of the corporation and its counsel be directed to take such steps as may be necessary to carry into effect this resolution."

I, Virginia Crawford, do hereby certify that I am Secretary of Crawford & Company and that the above and foregoing is a true and correct copy of resolution unanimously adopted at a meeting of the stockholders of said company held on January 5, 1948, at which meeting more than a majority of the outstanding stock was present or represented. Given under my hand and the official seal of the corporation.

This the 9th day of January, 1948.

Virginia Crawford

Secretary

Corporate Seal:

O R D E R

The foregoing application for amendment of the charter of Crawford & Company read and considered. It appearing to the Court that said application is legitimately within the purview and intention of the laws of the State of Georgia, and that petitioner has complied with all the requirements of law in such cases made and provided.

It is therefore ordered and decreed by the Court that the charter of Crawford & Company be and the same is amended as prayed for in said petition and that the prayers of said petition be and the same are granted in all respects.

This the 13th day of January, 1948.

Bond Almand

Judge, Superior Court,
Fulton County, Georgia

Filed in office this the 13 day of Jan. 1948.
R. Theodore Smith, D, Clerk

PUBLISHER'S AFFIDAVIT

State of Georgia, County of Fulton.

Before me, the undersigned, a Notary Public, this day personally came John Harrison

who, being first duly sworn, according to law, says that he or she is the Agent of the Daily Report Company, publishers of the Fulton County Daily Report, the official newspaper in which the Sheriff's advertisements in and for said County are published, and a newspaper of general circulation, with its principal place of business in said County, and that there has been deposited with said newspaper the cost of publishing four (4) insertions of said application for Charter amendment

Crawford and Company
once a week for four (4) weeks with the order of the Judge thereon.

John Harrison

Subscribed and sworn to before me this

13th day of January 19 48

Harry Magbee
Notary Public, Fulton County, Georgia.

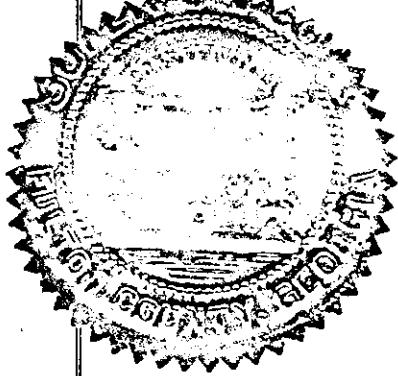
STATE OF GEORGIA,
COUNTY OF FULTON.

I, J. V. SIMMONS, CLERK of the Superior Court of Fulton County, Georgia, do hereby certify that the within and foregoing is a true and correct copy of petition of Crawford & Company

for Charter amendment and the order of Court thereon allowing same, all of which appears of file and record in this office.

WITNESS my hand and seal of office,

THIS the 13th day of Jan. 1948.


J. V. Simmons
CLERK SUPERIOR COURT,
FULTON COUNTY, GEORGIA.

State of Georgia



OFFICE OF SECRETARY OF STATE

I, John B. Wilson, Secretary of State of the State of Georgia, do hereby certify, that

"CRAWFORD & COMPANY"

was on the **21st** day of **May**, **1943**,
 duly incorporated under the laws of the State of Georgia by the Superior Court of
 Fulton County for a period of **thirty-five** years
 from said date, in accordance with the certified copy hereto attached, and that a certified copy
 of the charter of said corporation has been duly filed in the office of the Secretary of State and
 the fees therefor paid, as provided by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the
 seal of office, at the Capitol, in the City of Atlanta, this **22nd** day
 of **May**, in the year of our Lord One Thousand
Fourty-three and of the
 Independence of the United States of America the One Hundred and
 Sixty-seventh.

John B. Wilson

SECRETARY OF STATE, EX-OFFICIO CORPORATION
 COMMISSIONER OF THE STATE OF GEORGIA.

APPLICATION FOR AN ORDER
GRANTING CHARTER

GEORGIA,
FULTON COUNTY.

TO THE SUPERIOR COURT OF SAID COUNTY:

The application of JAMES H. CRAWFORD, MRS. BESS MAE CRAWFORD, JAMES A. CRAWFORD, EDGAR A. NEELY and HARRY L. GREENE respectfully shows:

1.

Pursuant to the provisions of The Corporation Act of 1938 (Code of Georgia for 1933 as amended, Section 22-1801 et seq.) applicants and their associates, successors and assigns, desire to obtain a charter for a private corporation the object of which is pecuniary gain and profit.

2.

The name of the proposed corporation shall be CRAWFORD & COMPANY.

3.

The general nature of the business to be transacted by the corporation shall be that of conducting adjudgment agencies to investigate, adjust and settle claims and losses of all kinds for or against other persons, firms and corporations.

4.

The amount of capital with which the corporation will begin business will be \$15,000.00 represented by 150 shares of stock of the par value of \$100.00 a share; but the corporation desires the right, by majority vote of its stockholders, to increase the capital stock to \$100,000.00 to be represented by 1,000 shares of stock of the par value of \$100.00 each.

5.

The corporation shall have existence for the full term of thirty-five (35) years.

6.

The principal office of said corporation shall be located in Fulton County, Georgia, but with the privilege of establishing offices and places of business elsewhere within or without the State of Georgia as the Directors may determine.

7.

The names and present addresses of the applicants for this charter are:

<u>Name</u>	<u>Address</u>
James H. Crawford	1040 Hurt Building, Atlanta, Georgia
Mrs. Bess Mae Crawford	Greenville, Tennessee
James A. Crawford	Greenville, Tennessee
Edgar A. Neely	4 Barksdale Drive, Atlanta, Georgia
Harry L. Greene	870 Lullwater Road, Atlanta, Georgia

8.

Applicants desire that said corporation be granted the right to amend its charter in any way now or hereafter authorized by law by majority vote of the capital stock then outstanding and entitled to vote, and to issue all or any part of the number of shares of stock herein authorized.

WHEREFORE, applicants pray that they be incorporated and that a charter be granted unto CRAWFORD & COMPANY and that said corporation shall have all of the rights, powers, privileges and immunities herein prayed for and such others as are now or may hereafter be authorized by law to be conferred upon such corporations.

Neely, Marshall & Greene
Attorneys for Applicants.

IN THE SUPERIOR COURT OF FULTON COUNTY

IN RE: CRAWFORD & COMPANY

The foregoing application of James H. Crawford, Mrs. Bess Mae Crawford, James A. Crawford, Edgar A. Neely, and Harry L. Greene to obtain a charter for a private corporation in the name of CRAWFORD & COMPANY having been presented to the Court, the same having been examined, and it appearing to the undersigned Judge of said Court that the application is legitimately within the purview and intention of the laws of this State, and it further appearing by certificate of the Secretary of State that the name of the proposed corporation is not the name of any other existing corporation registered in the records of said Secretary of State:

It is ordered and adjudged that said application be and it is hereby granted and said applicants, their associates, successors and assigns are hereby incorporated as prayed in said petition and the charter is granted unto Crawford & Company, with all the rights, powers, privileges and immunities as prayed in said application and as authorized by the law of this State.

This the 21st day of May, 1943.

Filed in office
this the 22 day
of May 1943.

D. W. Brown
D.C.

Walter C. Hendrix
Judge, Superior Court
Fulton County, Georgia.

PUBLISHER'S AFFIDAVIT

State of Georgia, County of Fulton.

Before me, the undersigned, a Notary Public, this day personally came Sarah C. Hannah, who, being first duly sworn, according to law, says that he is the agent of the Daily Report Company, publishers of the Fulton County Daily Report, the official newspaper in which the Sheriff's advertisements in and for said County are published, and a newspaper of general circulation, with its principal place of business in said County, and that there has been deposited with said newspaper the cost of publishing four (4) insertions of said application for Charter of Crawford & Co.

once a week for four (4) weeks with the order of the Judge thereon.

Sarah C. Hannah

Subscribed and sworn to before
me this 22 day of May 1943
Bessie K. Crowell
Notary Public Fulton County Georgia.

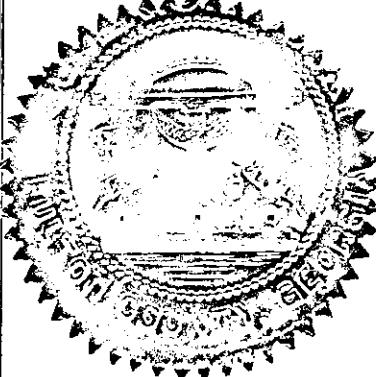
State of Georgia,
County of Fulton.

I, J. W. Simmons, Clerk of the Superior Court of
Fulton County, Georgia, do hereby certify that the within
and foregoing is a true and correct copy of petition of
James H. Crawford, et al
for incorporation under the name and style of:

Crawford & Company

and the order of Court thereon allowing same, all of which
appears of file and record in this office.

Given under my hand and seal of
office, this the 22 day of May, 1943


J. W. Simmons
Clerk of the Superior Court of Fulton
County, Georgia.