

CERTIFICATE OF INCORPORATION
OF

VIBRA-PRO COMPANY, INC.

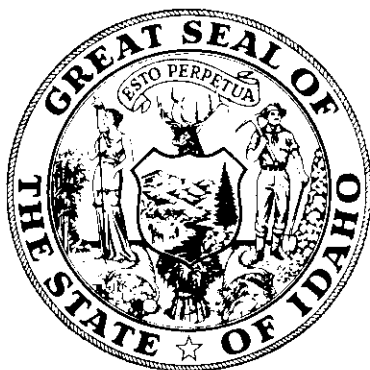
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

VIBRA-PRO COMPANY, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *July 6, 1983*



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

VIBRA-PRO COMPANY, INC.

STATE

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SECRETARY OF

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, all of whom are natural persons of full age, citizens of the United States of America and residents of the State of Idaho or the State of Illinois, have this day voluntarily associated ourselves together, and do hereby and by these Articles of Incorporation unite and associate ourselves together for the purpose of forming a corporation under the laws of the State of Idaho for the purposes hereinafter stated.

I

The name of the corporation shall be VIBRA-PRO COMPANY, INC.

II

The period of its duration is perpetual.

III

The address of its initial registered office is 228 Cole Road, Boise, Idaho 83709. The name of its initial registered agent at such address is John O. Roisum.

IV

Its purpose is to transact any and all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

V

The number of directors constituting its initial Board of Directors is five whose names and addresses are:

NAME	ADDRESS
Justin C. Williams	1010 Madison Street Maywood, Illinois 60153
Roger B. Williams	1010 Madison Street Maywood, Illinois 60153
John O. Roisum	7755 Bridlewood Circle Boise, Idaho 83704
Ralph R. Harvey	501 Greenferry Post Falls, Idaho 83854
William H. Borton	P.O. Box 5248 Boise, Idaho 83705

VI

The capital stock of this corporation shall consist of Fifty Thousand (50,000) shares at a par value of One Dollar (\$1.00) per share, common stock.

VII

The name and address, together with the number of shares of stock, of each incorporator is:

NAME	ADDRESS	NO. OF SHARES
Justin C. Williams	1010 Madison Street Maywood, Illinois 60153	5,625
Roger B. Williams	1010 Madison Street Maywood, Illinois 60153	4,375
John O. Roisum	7755 Bridlewood Circle Boise, Idaho 83705	5,000
Ralph R. Harvey	501 Greenferry Post Falls, Idaho 83854	5,000
William H. Borton	P.O. Box 5248 Boise, Idaho 83705	5,000

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 5th day
of July, 1983.

Calvin Manning

Roger B. Williams

John O. Roisum

Gustav C. Williams

W. H. Burton

STATE OF IDAHO)
) SS
County of Ada)

On this 25 day of May, 1983, before me a Notary Public in and for the said county and state, personally appeared JOHN O. ROISUM, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and seal to this certificate the day and year first above written.

Jaet Dumble
Notary Public for Idaho
Residing at Boise
Comm. Expires 3/20/85

STATE OF IDAHO)
) SS
County of Ada)

On this 25 day of May, 1983, before me a Notary Public in and for the said county and state, personally appeared WILLIAM H. BORTON, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and seal to this certificate the day and year first above written.

Jaet Dumble
Notary Public for Idaho
Residing at Boise
Comm. Expires 3/20/85