

FEB 11 0 25 AM '97
SECRETARY OF STATE
STATE OF IDAHO

Date: 01/24/97
To: Idaho Secretary of State
From: Dale L. Coats, President, Future Business Concepts, Inc.

Resigned Officers
#106663

In June of 1994, Future Business Concepts, Inc. was established and the proper forms were filed with your office. There were three principals establishing the corporation at that time. We have not changed any of the principals involved in the corporation. During a recent business meeting, discussion was held and the decision made, that two of the principals would no longer continue with Future Business Concepts. I will continue to operate the corporation.

By their signatures below, Thomas G. Garden and Rick T. Grossaint verify that they are no longer continuing with Future Business Concepts, Inc. and have no legal attachment to the corporation.

Thank you

Dale L. Coats

Dale L. Coats, President, Future Business Concepts, Inc.
82-0472027

We, the below signed principals of Future Business Concepts, Inc., by our signatures and dates entered, verify that we are no longer associated with Future Business Concepts, Inc.

Thomas G. Garden

[Handwritten signature of Thomas G. Garden]

SSN: 517583559

Date: 1/24/97

Rick T. Grossaint

[Handwritten signature of Rick T. Grossaint]

SSN: 518645760

Date: 2/3/97