

CERTIFICATE OF MERGER OR CONSOLIDATION

I, PETE T. CENARRUSA, Secreta	ary of State of the State of Ic	daho hereby certify that
duplicate originals of Articles of	of	
CEDAR CREEK LAND CO	MPMY, an Idaho corporati	ion
merging with and		
intoCLEARMATER INVESTMENTS, II	NC. an Idaho corporation	
duly signed and verified pursuant to the p	provisions of the Idaho Busines	s Corporation Act, have
been received in this office and are found	d to conform to law.	,
ACCORDINGLY and by virtue, of the state of t	he authority vested in me by law	1
Dated March 12th	; 19 <u>. 81</u>	; • .
H. C. T. S. F. A. C. S. F.	SECRETARY OF ST	

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ARTICIAES OF MERGER

SECRETARY OF STATE

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31 ARTICLES OF MERGER -1-

INTO

OF DOMESTIC CORPORATIONS

CLEARWATER INVESTMENTS, INC.

Pursuant to the provisions of Section 30-1-74 of the Idaho Business Corporation Act, the undersigned corporations adopt the following Articles of Merger for the purpose of merging them into one of such corporations:

FIRST: The following Plan of Merger was approved by the shareholders of each of the undersigned corporations in the manner prescribed by the Idaho Business Corporation Act: attached PLAN AND AGREEMENT OF MERGER, attached and marked "Exhibit A" and incorporated herein by reference.

SECOND: As to each of the undersigned's corporations the number of shares outstanding entitled to vote are as follows:

Name of Corporation	Number of Shares Outstanding	:	Class
Clearwater Investments, Inc.	2,500		common
Cedar Creek Land Company	5,000		common

As to each of the undersigned corporations, the total number of shares voted for and against such PLAN AND AGREEMENT OF MERGER, respectively, are a follows:

	Total Voted	Total Voted	Entitled	to Vote Voted	as Class
Name of Corporation	For	Against	Class	For	Against
					¦:Dr.
Clearwater Investments, Inc.	2,500	0			
Cedar Creek Land Company	2,500	0			1

DATED March 1 1981.

President

D. Olson,

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SECR**PLAN AND AGREEMENT OF MERGER**

SECRETARY OF STATE

Between

Clearwater Investments, Inc., an Idahc Corporation

and

Cedar Creek Land Company
an Idaho Corporation

PLAN AND AGREEMENT OF MERGER, dated March 1, 1981 between Clearwater Investments, Inc., (hereinafter referred to as "CLEARWATER", and sometimes referred as the "Surviving Corporation"), and Cedar Creek Land Company, an Idaho Corporation, (hereinafter referred to as the "Merging Corporation"), which two corporations are hereinafter sometimes referred to as the "Constituent Corporation".

FIRST

RECITALS

Clearwater Investments, Inc., is validly organized, existing and in good standing under the laws of the State of Idaho. The Merging Corporation is validly organized, existing and in good standing under the laws of the State of Idaho.

Clearwater Investments, Inc., has an authorized capital of five thousand shares of Common Stock with a par value of One Dollar (\$1.00) each, of which on the 1st day of March, 1981, 2,500 shares were issued and outstanding.

The Merging Corporation has an authorized capital of five thousand shares of Common Stock with a par value of One Dollar (\$1.00) each, of which on the date of execution of this Agreement five thousand shares were issued and outstanding.

The Boards of Directors of the Constituent Corporations deem it advisable and in the best interests of their respective corporations and stockholders that the Merging Corporation merge PLAN AND AGREEMENT OF MERGER -1-

with and into Clearwater Investments, Inc., in accordance with the provisions of applicable statutes of both the State of Idaho and the State of Idaho, and have entered into this Agreement of Merger in connection with the merger.

SECOND

AGREEMENT OF MERGER

NOW, THEREFORE, the Constituent Corporations agree, each with the other, to merge into a single corporation which shall be Clearwater Investments, Inc., the Surviving Corporation, pursuant to the laws of both the State of Idaho and the State of Idaho, and agree upon and prescribe the terms and conditions of statutory merger, the mode of carrying it into effect and the manner and basis of converting the shares of the Merging Corporation into shares of the Surviving Corporation, as herein, set forth:

On the effective date of the merger, the Merging Corporation shall be merged with and into Clearwater Investments, Inc., and the separate existence of the Merging Corporation shall cease; the Constituent Corporations shall become a single corporation named "Clearwater Investments, Inc.," an Idaho Corporation, which shall be the Surviving Corporation.

THIRD

ARTICLES OF INCORPORATION OF SURVIVING CORPORATION

The Articles of Incorporation of Clearwater Investments, Inc., which are set forth in Exhibit "A" to this Agreement shall be and continue to be the Articles of Incorporation of the Surviving Corporation until amended in accordance with Corporation Law of the State of Idaho.

FOURTH

BY-LAWS OF SURVIVING CORPORATION

The By-Laws of Clearwater Investments, Inc., in effect PLAN AND AGREEMENT OF MERGER -2-

immediately prior to the effective date of the merger shall continue to be the By-Laws of the Surviving Corporation, until altered or repealed in the manner provided by law and such By-Laws.

FIFTH

DIRECTORS AND OFFICERS OF SURVIVING CORPORATION

The Directors and Officers of Clearwater Investments, Inc., immediately prior to the effective date of the merger shall continue to be the Directors of the Surviving Corporation, to hold office for the terms specified in the By-Laws of the Surviving Corporation and until their respective successors are duly elected and qualified.

SIXTH

MANNER AND BASIS OF CONVERSION OF SHARES

The treatment of the shares of Clearwater Investments,
Inc., the manner of converting the shares of the Merging
Corporation into shares of common stock of the Surviving
Corporation, and the treatment of outstanding options to purchase shares of the Merging Corporation, if any, shall be as follows:

- 1. Each share of Common Stock of Clearwater

 Investments, Inc., which is issued and outstanding or in its

 treasury immediately prior to the effective date of the merger
 shall not be affected, converted, or exchanged as a result of
 the merger, and shall continue to be one fully paid and nonassessable share of the Surviving Corporation's Common Stock with
 a par value of One Dollar (\$1.00) each.
- 2. Each share of the Merging Corporation's Common Stock which is issued and outstanding immediately prior to the effective date of the merger, shall by virtue of the merger be converted into and become, without action on the part of the holder of such Common Stock, one-half (1/2) fully paid and PLAN AND AGREEMENT OF MERGER -3-

nonassessable share of Common Stock of the surviving Corporation; provided, however, that no fractional shares shall be issued, but, in lieu thereof, arrangements will be made to issue to an Agent for the holders otherwise entitled to a fractional share interest, a certificate or certificates for the number of whole shares representing the aggregate of such fractional share interests, if necessary, rounded off to the next highest whole share. The Agent will sell such whole shares and distribute the proceeds of sale to the stockholders entitled thereto in proportion to their fractional share interests. Each outstanding certificate for Common Stock of the Merging Corporation shall thereupon be deemed for all purposes to evidence ownership of the number of full shares of Common Stock of the Surviving Corporation into which the same shall have been converted at the rate set forth above; provided, however, that until the holder of such certificate shall have surrendered the same for exchange as set forth hereinafter, no dividend payable to holders of record of Common Stock of the Surviving Corporation as of any date subsequent to the effective date of the merger and no payment, if any, in lieu of fractional shares shall be paid to such holder with respect to the Common Stock of the Surviving Corporation represented by such certificate. However, upon surrender and exchange of such certificate as herein provided, there shall be paid to the record holder of the certificate or certificates of Common Stock of the Surviving Corporation issued in exchange therefor an amount with respect to such share(s) of Common Stock equal to all dividends, without any interest thereon, which shall have been paid or become payable to holders of record of Common Stock of the Surviving Corporation between the effective date of the merger and the date of such exchange and the payment, if any, to which he may be entitled in respect of a fractional share interest, also without interest.

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- 4. On the effective date of the merger, any shares of Common Stock of the Merging Corporation which are then held in its treasury, in the treasury of any subsidiary, or by Clearwater Investments, Inc., shall be cancelled and retired without further action, and no shares of Common Stock of the Surviving Corporation shall be issued in respect thereof.
- 5. The Surviving Corporation agrees that it will promptly pay to the dissenting shareholders, if any, of the Merging Corporation, the amount, if any, to which they shall be entitled under the provisions of the Corporation Laws of the State of Idaho with respect to the rights of dissenting shareholders.

SEVENTH

EFFECT OF MERGER

On the effective date of the merger, the Surviving Corporation shall possess all the rights, privileges, powers, and franchises of a public as well as a private nature of each of the Constituent Corporations, and shall become subject to all the restrictions, disabilities and duties of each of the Constituent Corporations and all of the singular rights, privileges, powers and franchises of each of the Constituent Corporations. All property, real, personal and mixed, and debts due to each of the Constituent Corporations on whatever account, including stock subscriptions as well as all other things in action or belonging to each of the Constituent Corporations shall PLAN AND AGREEMENT OF MERGER -5-

be vested in the Surviving Corporation; and all property, assets, rights, privileges, powers, franchises and immunities, and all and every other interest shall be thereafter as effectually the property of the Surviving Corporation as they were of the respective Constituent Corporations, and the title to any real estate vested by deed or otherwise, in either of the Constituent Corporations, shall not revert or be in any way impaired by reason of the merger; provided, however, that all of the creditors and liens upon any property of either of the Constituent Corporations shall be preserved unimpaired, and all debts, liabilities, obligations and duties of the respective Constituent Corporations shall thenceforth attach to the Surviving Corporation, and may be enforced against it to the same extent as if said debts, liabilities, obligations and duties had been incurred or contracted by it.

If any any time after the merger becomes effective it shall appear to the Surviving Corporation that any further assignments or assurances are necessary or desirable to evidence the vesting in the Surviving Corporation of the title to any of the property or rights of the Merging Corporation those persons who were proper officers and directors of the Merging Corporation as of the effective date of the merger shall execute, acknowledge and deliver such assignments or other instruments and do such acts as may be necessary or appropriate to evidence the vesting of title to such property or rights in the Surviving Corporation. For such purposes the capacity and authority of the Merging Corporation and its officers shall be deemed to be continuing.

The Surviving Corporation agrees that it may be served with process in the State of Idaho and irrevocably appoints the Secretary of State of Idaho as its agent to accept service of process, in any proceeding for the enforcement of any obligations PLAN AND AGREEMENT OF MERGER -6-

of the Merging Corporation arising in the State of Idaho prior to the effective date of the merger, and in any proceeding for the enforcement of the rights of a dissenting shareholder of the Merging Corporation against the Surviving Corporation.

EIGHTH

ACCOUNTING AND STATED CAPITAL

When the merger becomes effective, subject to such changes, adjustments or eliminations as may be made in accordance with generally accepted accounting principles, (a) the assets and liabilities of the Constituent Corporations shall be recorded in the accounting records of the Surviving Corporation at the amounts at which they shall be carried at that time in the accounting records of the Constitutent Corporations, (b) the amount of stated capital with which the Surviving Corporation shall begin business immediately after the effective date of the merger is Five Thousand Dollars (\$5,000.00).

NINTH

ABANDONMENT

Anything herein or elsewhere to the contrary notwithstanding, this Plan and Agreement of Merger may be abandoned by
action of the Board of Directors of either Clearwater Investments,
Inc., or the Merging Corporation at any time prior to the
effective date of the merger, whether before or after submission
to their respective stockholders, upon the happening of any one
of the following events:

- 2. If, in the judgment of the Board of Directors of Clearwater Investments, Inc., or of the Merging Corporation, the PLAN AND AGREEMENT OF MERGER -7-

merger would be impracticable because of the number of stockholders of either thereof who assert their right to have their stock appraised and to receive payment therefor as provided in the Corporation Law of the State of Idaho or in the Corporation Law of the State of Idaho.

TENTH

REPRESENTATIONS AND WARRANTIES

Clearwater Investments, Inc., and the Merging Corporation each represents and warrants to the other that between the date hereof and the time when the merger becomes effective they will not enter into any employment contracts, grant any stock options or issue any stock or securities, except upon the exercise of presently outstanding restricted stock options, or declare or pay any dividends in stock or cash or make any other distribution on or with respect to their outstanding stock.

ELEVENTH

EFFECTIVE DATE

The effective date of the merger provided for by this
Agreement shall be the date on which the last act prior to
recording required to complete the merger under the respective
laws of the State of Idaho is performed.

IN WITNESS WHEREOF, the undersigned officers have signed their names hereto and have caused their respective corporate seals of the Constituent Corporations to be affixed hereto the <u>l</u> day of <u>March</u>, 1981.

Clearwater Investments, Inc., an Idaho Corporation The Surviving Corporation

By: Darrel E. Olson, President

ATTEST:

Frances D. Olson, Secretary

PLAN AND AGREEMENT OF MERGER -8-

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CEDAR CREEK LAND COMPANY An Idaho Corporation 2 the Merging Corporation enles Enect Oben 3 ATTEST: President 5 6 Secretary 7 8 STATE OF IDAHO County of Clearwater 11 On this 1st day of 1981, before me <u>March</u> the undersigned, a notary public in and for said Snate, personally appeared DARREL E. OLSON and FRANCES D. OLSON, known to me to be 12 the President and Secretary, respectively, of CLEARWATER INVESTMENTS, INC., an Idaho Corporation, said corporation being 13 one of the corporations that executed the above and foregoing instrument, and acknowledged to me that the seal affixed to said instrument is the coporate seal of said corporation and that said instrument was signed and sealed in behalf of said corporation by authority of its Board of Directors, and said Darrel E. 16 Olson and Frances D. Olson acknowledged said instrument to be the free act and deed of said corporation. 17 IN WITNESS WHEREOF, I have hereunto set my hand and 18 affixed my official seal the day and year in this certificate first above written. 19 20 in and for the State of Idaho, residing at 21 Orofino, therein. 22 23 STATE OF IDAHO 24 County of Clearwater 25 On this <u>lst</u> day of March , 1981, before me, the undersigned, a notary public in and for said State, personally appeared Charles Everett Olson and Darrel E. Olson known to me to be the President and Secretary respectively, of Cedar Creek Land Company, an Idaho Corporation, said corporation being one of the corporations that executed the above and foregoing instrument, and acknowledged to me that the seal affixed to said instrument is the corporate seal of said corporation and that said instrument was signed and sealed in behalf of said corporation by authority of its Board of Directors, and said Charles Everett Olson and Darrel E. Olson acknowledged said instrument to be the free and voluntary act and deed of said corporation.

PLAN AND AGREEMENT OF MERGER -9-

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public in and for the State of Idaho, residing at Orofino, therein.

PLAN AND AGREEMENT OF MERGER -10-

1	CEDAR CREEK LAND COMPANY
2	By Gearla Event Olan
3	President
4	and Daniel Ellon
5	Secretary
6	
7	STATE OF IDAHO) ss
8	County of Clearwater)
9	I, Beverly Wood , a notary public, do
10	hereby certify that on this <u>lst</u> day of <u>March</u> , 198
11	personally appeared before me DARREL E. OLSON, who, being by me
12	first duly sworn, declared that he is the President of
13	Clearwater Investments, Inc., that he signed the foregoing
14	document as President of the corporation, and that the statements
15	therein contained are true.
16	R 1
17	(Notarial Seal) Notary Public for Idaho
18	Residing at Orofino
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21	STATE OF IDAHO)
22) ss County of Clearwater)
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26	personally appeared before me <u>Charles Everett Olson</u> , who, being
27	by me first duly sworn, declared that he is the President of
28	Cedar Creek Land Company, that he signed the foregoing document
29	as President of the Corporation, and that the statements therein
30	contained are true.
31	Notary Public for Idaho
	(Notarial Seal) Residing at Orofino
	ARTICLES OF MERGER -2-