

CERTIFICATE OF INCORPORATION OF

DOSSCO, IMC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 7, 1988

SECRETARY OF STATE

ARTICLES OF INCORPORATION

OP

DOSSCO. INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I.

The name of the corporation is Dossco, Inc.

ARTICLE 2.

The period of its duration is perpetual.

ARTICLE 3.

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLES 4.

The aggregate number of shares which the corporation shall have authority to issue is 100,000 with a par value of \$1.00 per share.

ARTICLES 5.

Shareholders shall have no preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares.

ARTICLES 6.

At each meeting of shareholders, every shareholder of record of the corporation shall be entitled to one vote for each share of stock standing in his or her name on the books of the corporation. Shareholders shall not be entitles to vote their shares cumulatively in the election of directors of the corporation.

ARTICLES 7

The location of the initial registered office of the corporation is 9474 Fairview, Boise, Idaho 83704 and the name of its initial registered agent at such address is Eddie F. Dossey.

ARTICLES 8.

The number of directors constituting the initial board of directors is two, and the name and address of the persons who serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

NAME

ADDRESS

Eddie F. Dossey

9474 Fairview Ave. Boise, Idaho 83704

Linda N. Dossey

9474 Fairview Ave. Boise, Idaho 83704

ARTICLES 9.

The name and address of the incorporator are as follows:

NAME

ADDRESS

Eddie P. Dossey

9474 Fairview Ave. Boise, Idaho 83704

ARTICLES 10

The Board of Directors is expressly authorized to alter, amend or repeal the bylaws of the corporation and to adopt new bylaws, subject to repeal or change by a majority vote of the shareholders.

IN-WITNESS WHEREOF, I have hereunto set my hand and seal this 4th day of January, 1988.

Eddie F. Dossey, President/Sec.