


No. 103168	<b>Idaho Corporation Annual Report Form</b> Due No Later Than November 1, 1994		2. Registered Agent and Office PRENTICE HALL CORP SYSTEM 877 MAIN STREET BOISE ID 83702 585																				
Return To  <b>Secretary of State</b> <b>Room 203, Statehouse</b> <b>P.O. BOX 83720</b> <b>Boise, ID 83720-0080</b> ★ FIRST NOTICE ★ NO FEE REQUIRED	1. Mailing Address — INTERNATIONAL HOUSE OF PANCAKES 525 N BRAND BLVD GLENDALE CA 91203		3. Incorporated Under The Laws of DE NO: 103168																				
	4. Names and Addresses of Officers and Directors <table border="1"> <thead> <tr> <th>Name</th> <th>Street or P.O. Address</th> <th>City</th> <th>State</th> <th>Zip</th> </tr> </thead> <tbody> <tr> <td>President:</td> <td colspan="4">See Attached Listing of Officers &amp; Directors</td> </tr> <tr> <td>Secretary:</td> <td colspan="4"></td> </tr> <tr> <td>Directors:</td> <td colspan="4"></td> </tr> </tbody> </table>				Name	Street or P.O. Address	City	State	Zip	President:	See Attached Listing of Officers & Directors				Secretary:					Directors:			
Name	Street or P.O. Address	City	State	Zip																			
President:	See Attached Listing of Officers & Directors																						
Secretary:																							
Directors:																							
5. Nature of Business  <b>Franchising-Restaurants</b>	6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature BY:  Name (Typed or Printed) Gene A. Scott Date 10/26/94 Title Asst. Treasurer-Controller																						

INTERNATIONAL HOUSE OF PANCAKES, INC.  
LIST OF OFFICERS AND DIRECTORS

3/94

Name	Title	Business Address
<b>OFFICERS</b> -----		
Richard K. Herzer	Chairman of the Board and President	525 N. Brand Blvd. 3rd Floor Glendale, CA 91203
Frederick G. Silny	Vice President-Finance & Treasurer & CFO	Same as Above
Stephen T. Pettise	Vice President-Marketing	Same as Above
Anthony Feicco, Jr.	Vice President-Operations	Same as Above
Mark D. Weisberger	Vice President-Legal Secretary & Gen. Counsel	Same as Above
Anna Ulvan	Vice President-Franchise	Same as Above
Naomi Shively	Vice President-Human Resources	Same as Above
Lyle Fackrell	Vice President - Personnel	Same as Above
Michael D. Rose	Vice President-Development	Same as Above
Gene A. Scott	Assistant Treasurer- Controller	Same as Above
Elayne Berg-Willion	Assistant Secretary	Same as Above
Joseph J. London	Assistant Secretary	Same as Above
Carol Lavender	Assistant Secretary	Same as Above
Bulaklak T. Agorrilla	Assistant Treasurer-Taxes	Same as Above

**DIRECTORS**  
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Richard K. Herzer	525 N. Brand Blvd., 3rd Floor Glendale, California 91203
Larry Alan Kay	8 Walsh Drive Mill Valley, California 94941
Frank Edelstein	620 Newport Center Drive, Suite 1400 Newport Beach, California 92660
Michael S. Gordon	The Gordon + Morris Group 620 Newport Center Drive, Suite 1400 Newport Beach, California 92660
Neven C. Hulsey	Earle M. Jorgensen Company 3050 East Birch Street Brea, California 92621
Caroline Nahas	Korn/Ferry International 1800 Century Park East, Suite 900 Los Angeles, California 90067

H. Frederick Christie

Patrick Rose

P.O. Box 144

Palos Verdes Estates, CA 90274

P.O. Box 3861

Rancho Santa Fe, CA 92067