

No. C 83849	Annual Report Form 1997 <i>Due No Later Than November 30.</i>		2 Registered Agent and Office NOT A P O BOX														
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1 Mailing Address Please Correct, If Not Correct AAL CAPITAL MANAGEMENT CORPO 222 WEST COLLEGE AVENUE APPLETON WI 54919		C T CORPORATION SYSTEM 300 NORTH 6TH STREET BOISE ID 83722 3 Organized Under the Laws of DE C 83849														
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one)																	
<table border="0" style="width:100%"> <tr> <td style="width:15%"><u>Office held</u></td> <td style="width:20%"><u>Name</u></td> <td style="width:35%"><u>Street or P.O. Address</u></td> <td style="width:10%"><u>City</u></td> <td style="width:10%"><u>State</u></td> <td style="width:10%"><u>Zip</u></td> </tr> <tr> <td colspan="6">See Attached</td> </tr> </table>						<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	See Attached					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>												
See Attached																	
5.	6. Signature <u><i>Terrance P. Gallagher</i></u> Date <u>7-21-97</u> Name <small>(Typed or Printed)</small> <u>Terrance P. Gallagher</u> Title <u>Sr. V.P. & CFO</u>																

ISSUED: 07-04-1997

↓ DO NOT TAPE OR STAPLE ↓

2798

AAL Capital Management Corporation
(A Delaware Corporation)

OFFICERS AND DIRECTORS*

Effective as of May 21, 1997

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
Ronald G. Anderson [REDACTED]	Chairman, Director, President	3611 N. Rankin Street Appleton, WI 54911
Robert G. Same [REDACTED]	Director, Senior Vice President and Secretary	1125 Briarcliff Drive Appleton, WI 54915
Terrance P. Gallagher [REDACTED]	Director, Sr. Vice President and Chief Financial Officer	316 Peppercorn Drive Appleton, WI 54915
Robert M. Roth [REDACTED]	Senior Vice President	940 East Capital Drive Appleton, WI 54911
Anthony A. De Angelis [REDACTED]	Vice President	15 Springbrook Cercle Dr. Appleton, WI 54915
Lori T. Richardson [REDACTED]	Vice President	W6017 Pearl Street Appleton, WI 54915
Byron C. Vielehr [REDACTED]	Vice President	510 Plummers Harbor Rd. Neenah, WI 54956
Paul M. Stadler [REDACTED]	Assistant Vice President	W5856 Royal Troon Drive Menasha, WI 54952-9740
Joseph F. Wreschnig [REDACTED]	Assistant Vice President and Assistant Secretary	803 W. Summer Street Appleton, WI 54914
Charles A. Friedman [REDACTED]	Assistant Vice President	1150 West Cecil Street Neenah, WI 54956
Charles D. Gariboldi, Jr. [REDACTED]	Assistant Vice President	1427 W. Seneca Drive Appleton, WI 54915

**AAL Capital Management Corporation--continued
(A Delaware Corporation)**

OFFICERS AND DIRECTORS*

Effective as of March 1, 1997

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
Wendy S. Schmidt [REDACTED]	Assistant Vice President	215 Crescent Drive Neenah, WI 54956
Kenneth E. Podell [REDACTED]	Assistant Secretary	N8073 State Rd. 187 Shiocton, WI 54170
James H. Abitz [REDACTED]	Director	4124 Wedgewood Drive Appleton, WI 54915
Woodrow E. Eno [REDACTED]	Director	109 Pine Court Appleton, WI 54915
Jerome H. Laubenstein [REDACTED]	Director	3514 E. Lexington Drive Appleton, WI 54915
Roger Johnson [REDACTED]	Director	177 Pine Court Appleton, WI 54915
Steven A. Weber [REDACTED]	Director	6 Brentwood Lane Appleton, WI 54915

*Terms expire when Successors are named or as of earlier resignation or removal.