

ARTICLES OF INCORPORATION  
OF  
NORMCO, INC.

FILED  
97 DEC 18 AM 9:43  
SECRETARY OF STATE  
STATE OF IDAHO

The undersigned, NORMAN E. LIPPERT, being qualified as an incorporator of a corporation under the Idaho Business Corporate Act, of legal age, enters into these Articles for the purpose of forming a corporation under the laws of the State of Idaho, and does hereby make, adopt, execute, and acknowledge these Articles of Incorporation as follows:

ARTICLE I: Corporate Name

The name of the corporation shall be NORMCO, INC.

ARTICLE II: Shares

The corporation shall have authority to issue 500,000 shares of common voting stock.

ARTICLE III: Initial Registered Office and Registered Agent

The initial registered office of the corporation shall be located at 6220 Highway 200 East, Sandpoint, Idaho 83864. The initial registered agent at the address shall be NORMAN E. LIPPERT.

ARTICLE IV: Initial Board of Directors

The number of directors of this corporation shall be not less than one nor more than nine. The initial Board of Directors of this corporation shall consist of one board member, who shall be NORMAN E. LIPPERT, whose address is 6220 Highway 200 East, Sandpoint, Idaho, 83864, who shall be the initial chairperson of the Board of Directors, and who shall serve as the initial Board of Directors until the first annual meeting of shareholders or until the successor(s) has been elected and qualified.

12/18/1997  
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IDAHO SECRETARY OF STATE

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**ARTICLE V: Incorporator**

The name and address of the incorporator of this corporation is Norman E. Lippert, 6220 Highway 200 East, Sandpoint, Idaho 83864.

**ARTICLE VI: Corporate Purpose**

The purpose for which this corporation is organized is the transaction of any and all lawful business.

**ARTICLE VII: Cumulative Voting**

All shareholders are entitled to cumulate their votes for directors.

**ARTICLE VIII: Preemptive Rights**

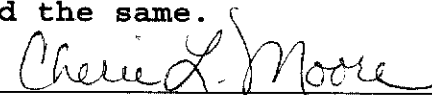
All shareholders are entitled to preemptive rights.

IN WITNESS WHEREOF, I have hereunto set my hand this 15 day of December, 1997.

  
NORMAN E. LIPPERT  
Incorporator

STATE OF IDAHO            )  
                                  : ss.  
County of Bonner         )

On this 15<sup>th</sup> day of December, 1997, before me, the undersigned Notary Public, personally appeared NORMAN E. LIPPERT, known to me, or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

  
Notary Public - State of Idaho  
Residing at SANDPOINT  
My Commission expires 4-22-99