ARTICLES OF INCORPORATION

FOR

Ballard Consulting, Inc.

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SECRETARY OF STATE
OF IDAHO

Idaho Business

The undersigned, acting as an incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

ARTICLE I.

Name

The name of the corporation is Ballard Consulting, inc.

ARTICLE II

<u>Purposes</u>

The purpose for which this corporation is organized is to transact any or all lawful business for which corporations may be incorporated under The Idaho Business Corporation Act.

ARTICLE III.

Capital Stock

The total authorized capital stock of the corporation shall be 10,000 shares, all of which shall be common voting stock without nominal or par value.

ARTICLE IV.

Preemptive Rights

The shareholders of this corporation shall have the first right to purchase unissued or treasury shares in proportion to their share ownership. This preemptive right shall apply to shares issued to directors, officers or employees unless the issuance is pursuant to an employment plan authorized by a vote of sixty-five or more percent of the shares entitled to vote thereon. Likewise, this preemptive right shall apply to shares to be issued for consideration other than cash.

ARTICLE V.

Initial Registered Office and Agent

The initial registered office of the corporation is: 414 Shoup Avenue, Idaho Falls Idaho I

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83402. The name of the initial registered agent at that office is Gregory P. Meacham.

ARTICLE VI.

Board of Directors

The following named person shall constitute the sole member of the original Board of Directors of the Corporation, and shall serve as such director until the first annual meeting of the shareholders or until his successor is elected and shall qualify:

<u>Name</u>

Address

Rudey L. Ballard

147 North 2nd East, Suite 1, Rexburg, ID 83440

ARTICLE VII.

Incorporators

The name and address of the sole incorporator is:

<u>Name</u>

<u>Address</u>

Gregory P. Meacham

P. O Box 50731, Idaho Falls, Idaho 83405

IN WITNESS WHEREOF I have signed these Articles of Incorporation this 29 3 day of October, 2007.

Gregory P. Meacham