State of Idaho

Department of State

CERTIFICATE OF AUTHORITY
OF

ADP PAYROLL SERVICES, INC. File number C 118238

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of ADP PAYROLL SERVICES, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to ADP PAYROLL SERVICES, INC. to transact business in this State under the name ADP PAYROLL SERVICES, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: February 12, 1997



Pete D Enaveusa SECRETARY OF STATE

By Adda Tank

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

Tot	the Secretary of State of Idaho The undersigned Corporation applies	for a Certificate of Authority ar	nd states as follows: VED 12 10 37 AH 137
1.	The name of the corporation is ADP	Payroll Services, Inc.	STATE
2.	The name which it shall use in Idaho is		
3.	It is incorporated under the laws of Delaware		
4.	Its date of incorporation is <u>8/4/95</u> and its duration, if other than perpetual, is <u>Perpetual</u> .		
5.	The address of its principal office in the	ne state or country under the la	ws of which it is incorporated is
	1209 Orange Street, Wilmington, Delaware 19801		
6.	The address to which correspondence should be addressed, if different than item 5, is		
	One ADP Boulevard, Roseland, New Jersey 07068		
7. The street address of its registered office in Idaho is 300 North 6th Street, Boise, I			th Street, Boise, Idaho 83701
	, and its registered agent in Idaho at that address is <u>C T Corporation System</u> .		
8.	The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are: The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized to do business under the laws of Idaho.		
9.	The names and respective addresses of its directors and officers are:		
	Name	Office	Address
	James B. Benson	President/Secretary and Director	One ADP Boulevard, Roseland, New Jersey 07068
	Richard J. Haviland	Vice President/Controller	One ADP Boulevard, Roseland, New Jersey 07068
	Robert J. Singer	Assistant Secretary and Director	One ADP Boulevard, Roseland, New Jersey 07068
	Joseph B. Pirret	Vice <u>President/Treasurer</u>	One ADP Boulevard, Roseland, New Jersey 07068
10.	The corporation accepts and shall con	nply with the Constitution and	
	Dated: <u>0/6/97</u>	Secr	IDAHO SECRETARY OF STATE etary of State use TOPINGTE 02/12/1996(AP
	ADP Payroll Services, Inc. 0900 63428		0900 63428 3
	(Sprpofation name)		CK #: 13204497 CUST# 4567
	By		AUTH PRO 18 100.00= 100.00 EXPEDITE C 18 20.00= 20.00
	Its President, Vice President, Secretary or Assistant Secretary		
	(please specify)		#: C
	James B. Benson		π• —

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Instructions on reverse

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Office of the Secretary of State

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "ADP PAYROLL SERVICES, INC." IS DULY
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE TENTH DAY OF FEBRUARY,
A.D. 1997.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



Edward J. Freel, Secretary of State

2530792 8300 AUTHENTICATION:

8322481

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DATE:

02-10-97